

**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

DG – Directorate – Unit	Directorate-General for Financial Stability, Financial Services and Capital Markets Union (DG FISMA) Directorate D - Banking, insurance and financial crime Unit D1 – Banking regulation and Supervision
Post number in sysper:	53705
Contact person:	Almoro.RUBIN-DE-CERVIN@ec.europa.eu +32 229 55008
Provisional starting date:	1 st quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 17-12-2024

Entity Presentation (We are)

FISMA.D.1 develops and implements EU legislation which ensures that European banks operate subject to rigorous and state-of-the-art prudential (e.g. capital and liquidity) requirements and are subject to adequate supervision, thereby contributing, among other things, to banks' ability to keep financing businesses and households in both good and bad times.

Large parts of the requirements are developed having regard to international standards. One important task of the unit is therefore to follow and develop the position of the Commission in relevant international fora, such as the Basel Committee on Banking Supervision (BCBS).

The unit works closely with the European Banking Authority (EBA) on the development of implementing legislation and on the consistent implementation of banking rules across the EU. The unit is also responsible for the implementation of the Single Supervisory Mechanism framework, as well as for the legal framework for investment firms, covered bonds and financial conglomerates. Our unit comprises around 20 friendly and dynamic staff members.

Job Presentation (We propose)

We are looking for an expert with a strong track record of working in policy development and technical advice in the area of prudential regulation of credit institutions, specifically as regards Capital Requirement Directive (CRD) related issues (including, *inter alia*, third-country branches and consolidation) and Investment Firms Directive/Investment Firms Regulation (IFD/IFR) related issues.

The successful candidate will have to produce rigorous and in-depth policy analysis and will need to explain the policy positions of the Commission to stakeholders in European and international supervisory and regulatory fora and during legislative negotiations in Brussels.

Our team needs her or him to:

- assist colleagues in developing policies in the areas of CRD and IFR/IFD and contribute to the legislative drafting of rules in the areas of CRD and IFR/IFD, under the supervision of an administrator (AD) official;
- follow-up legislative proposals through the inter-institutional decision-making process, including adoption by the Commission, European Parliament and/or Council of the European Union, especially in relation to CRD and IFR/IFD;
- assist an administrator in discussing legislation on behalf of the Commission with Member States and the European Parliament in the area of activity of the unit;
- attend, under the supervision of an administrator, to Commission meetings with external stakeholders, including Member States, the European Parliament and the industry;
- attend, under the supervision of an administrator, to meetings of EU and international standard-setting bodies and authorities (e.g. EBA, ECB, Basel Committee);
- work with EBA and SSM on matters of legal interpretation, including questions and answers in areas relating to CRD and IFR/IFD.

- provide specific input and advice related to rules in the areas of CRD and IFR/IFD;
- implement, ensure and / or monitor the proper implementation and / or application of EU policies in the areas of CRD and IFR/IFD, under the supervision of an AD official;
- assist an administrator in participating and / or representing the Commission in advisory, management and / or regulatory committees, working groups and / or any other ad-hoc group; and
- report on the implementation and / or application of EU policies.

The successful candidate will need to devote substantial time to CRD implementation issues and to the Investment Firms Review.

The successful candidate will join a team of competent, highly motivated colleagues who are very committed to maintaining good working relationships and a nice and friendly atmosphere. As priorities and work allocation have to remain flexible in the dynamic environment the unit works in, the successful candidate's knowledge of and interest in a range of policy areas within the remit of the unit and/or adaptability are of significant importance.

Jobholder Profile (We look for)

The successful candidate shall possess:

- A diploma (university degree or professional training or professional experience of an equivalent level), in the field of finance, economics or law.
- Proven track record of working, for at least three years, for the benefit of an eligible employer in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD, relating to the area of banking regulation and supervision, preferably on topics linked to CRD/IFR/IFD;
- Excellent command of English, both oral and written. Good command of French or German would be an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.

- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)