

**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

DG – Directorate – Unit	EMPL.E.1
Post number in sysper:	81428
Contact person:  Provisional starting date: Initial duration: Place of secondment:	David DION <a href="mailto:David.DION@ec.europa.eu">David.DION@ec.europa.eu</a>  +32 229-88269  2 <sup>nd</sup> quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to:  <input type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ...  <input checked="" type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month  Latest application date: <a href="#">Click or tap to enter a date.</a>

## **Entity Presentation (We are)**

DG EMPL is the DG within the Commission that develops and carries out the Commission's policies on Employment, Social Affairs and Inclusion. Examples of the areas in which we are active include support for:

- [More and better jobs](#) through the European Employment Strategy (which brings national policies closer in this field) and the [European Social Fund](#) (€9 billion per year managed in partnership with the Member States).
- [Free movement of workers](#) and [coordination of social security schemes](#), which means that every EU national has the right to work and to live in any EU country and that people who move between countries are not disadvantaged in relation to social security including healthcare.
- [Social inclusion](#) by supporting efforts to combat poverty and social exclusion, reform social protection systems, assess new demographic and social developments.

DG EMPL E1 mission is to support high quality labour mobility within the EU. We are dealing with the definition and implementation of the rights of citizens in the field of free movement of workers and posting of workers in the context of service provision. We are developing and promoting highly visible tools and networks for a better functioning of the European labour market and the services for assisting mobile workers and employers looking for such workers (Network of Public Employment Services (PES), EURES, EURES targeted mobility schemes, Europass, ESCO, etc.). In this context, we are also in charge of supervising and supporting the recently set up European Labour Authority (ELA) and are co-responsible for legal migration into the EU and the recently proposed EU Talent Pool.

## **Job Presentation (We propose)**

The job entails analytical work, drafting of documents, interaction with and communication to Member States and social partners as well as an active participation in meetings with different stakeholders informing about the developments in the policy field of the Unit. Internally, the drafting of position papers, briefings, etc. and support to the DG EMPL management are important tasks. These tasks will require considerable interaction with colleagues inside DG EMPL but also outside, including various institutional stakeholders.

## **Jobholder Profile (We look for)**

The new colleague will work as a policy officer and contribute to a highly motivated team promoting fair mobility and the functioning of labour markets. A dynamic colleague to provide effective and proactive contributions to the work in the area of employment services, EURES, European Labour Authority, ESCO, Europass, etc. who is able to work within a team but also autonomously.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

## **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)