



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG EMPL Unit B.4 - Germany, Austria, Slovenia, Croatia
Post number in sysper:	91280
Contact person:	Egbert Holthuis
Provisional starting date:	4 th quarter 2024
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month

Entity Presentation (We are)

The unit performs labour market intelligence, monitors and assesses reforms and policy developments related to employment, social affairs and skills in Germany, Austria, Slovenia and Croatia. It prepares the employment, skills and social dimensions of country-specific documents for these countries under the European Semester to strengthen the evidence base for the developments and monitoring of EU legislation and for the European Semester. The unit ensures, in close cooperation with Member State and stakeholders (such as the social partners, civil society, etc...), the efficient and effective

programming and implementation of the European Social Fund Plus (2021-2027) including the Fund for European Aid to the Most Deprived (FEAD). It coordinates these funds with other European funding streams, including the European Regional Development fund (ERDF) and the Recovery and Resilience (RRF), which it contributes to assess and monitor. The unit also ensures the effective application of relevant cohesion policy Regulations by cooperating with Commission services, regional/national authorities, the European institutions, and in particular the European Court of Auditors.

Job Presentation (We propose)

The selected SNE will support the development and implementation of ESF plus programmes in Germany in the context of the EU's Cohesion Policy and in partnership with the Member State. The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission. The selected SNE will also be involved in performing labour market intelligence, monitoring and assessing reforms and policy developments related to employment, social affairs, and skills in Germany. Other tasks can be discussed reflecting the interests of the selected SNE and that of the unit

Jobholder Profile (We look for)

The selected SNE should have:

- good drafting and communication skills in particular bearing in-mind the high frequency of contacts with national and regional authorities and stakeholders (social partners, civil society, academic and other institutions) and with other Commission services in an inter-services context;
- the capacity to perform policy analysis with structured reasoning and factual underpinning (including statistical data);
- have excellent team working skills;
- a pro-active and pragmatic attitude towards problem resolution and
- the capacity to deliver within tight and regulatory deadlines.

Previous experience in

- the management, evaluation or auditing of Structural Funds programmes and/or
- the analysis of employment and social policy and/or
- the analysis of the German political system will be considered an advantage.

As regards languages, fluency in German is a prerequisite as well as a good capacity to work in English.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your**

country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)