

EUROPEAN EXTERNAL ACTION SERVICE



DG Resource Management
The Director-General

Brussels,
EEAS DG RM BHR.3/ak

To Permanent Representatives of the
Member States of the European Union,

Your Excellency,

Article 16 of the Decision HR DEC(2014)01 of the High Representative of the Union for Foreign Affairs and Security Policy establishing the rules applicable to National Experts seconded to the European External Action Service states that a Seconded National Expert (SNE) shall be entitled to daily and monthly allowances calculated on the basis of the distance between the place of origin and the place of secondment.

Two different methods, based on either air or land distance measurements, have been so far used to determine the kilometric distance for the purpose of quantifying the monthly allowances. The source of such differences is to be found in the origin of the EEAS staff and posts coming from both the Council and from the Commission, where calculations methods used to diverge.

Sufficient time has now passed from the initial stages of the EEAS creation. With the aim of harmonising the treatment of all experts and standardising the calculation method, the method of calculation has been aligned for all SNEs on air distance measurements.

A transitional period where the two methods will apply in parallel will take place. For SNEs currently in service, both methods will keep applying until the end of their current secondments. All new secondments are however processed according to the above indicated approach since 1st May 2025.

Kristin de Peyron
[e-signed]

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SNE HQ, SNE CSDP, SNE EUMS, SNE DEL

ANNEXES: Updated kilometric distances and corresponding allowances

