



**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

DG – Directorate – Unit	Service for Foreign Policy Instruments  FPI.1 – Global and Transregional Threats and Challenges
Post number in sysper:	new post to be created
Contact person:  Provisional starting date: Initial duration: Place of secondment:	Maria Rosa Sabbatelli  Third quarter 2024 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to:  <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ...  <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month

**Entity Presentation (We are)**

FPI staff around the globe are proud of the work that they are achieving and have a strong sense of purpose and motivation. They take, and value, a high level of personal responsibility. A policy-driven approach, a focus on priorities, solutions and impact, combined with a welcoming and supporting atmosphere, are part of the service's corporate

culture. The service promotes professionalism and teamwork, encourages commitment and promotes respect. It also seeks to embed trust and fairness while prioritising effective communication at all levels.

The Service reports directly to the HR/VP. The Service works in close cooperation with the other Commission services, as well as with the EEAS, both in headquarters and in delegations.

### **Job Presentation (We propose)**

Under the supervision of the Head of Unit, the END (security adviser) will advise on the implementation of programmes and actions financed from the EU's Neighbourhood, Development and International Cooperation Instrument -NDICI – Global Europe, more specifically, the Global Threats part of the thematic instrument, Peace, Stability and Conflict Prevention and the rapid response pillars (crisis response and foreign policy needs) in particular on counter terrorism, trafficking and organised crime, cybersecurity and maritime security.

In addition, the job holder will be available to support FPI with ongoing analysis of crisis/political contexts and, where appropriate, the associated identification/preparation of further NDICI actions globally.

Main tasks and responsibilities would be to:

- Contribute to the consistency of EU external action in relation to the security and development nexus, particularly in contexts of transnational organised crime and counter terrorism, with a focus on sectors of the European Security Strategy, Strategic Compass and EU Drugs Strategy that have a noticeable negative impact on development outcomes.
- Contribute to the implementation of policies and activities to address external security threats to the EU, through the promotion of comprehensive and crosscutting approaches, including security dialogues with third countries; facilitating the formulation of common EU positions; support EU capacity building and outreach activities, etc.
- Provide interface and follow up with EEAS, Council, EP and other relevant partners as well as with third parties in the areas mentioned above.

### **Jobholder Profile (We look for)**

We look for an experienced, dynamic, reliable, well-organised colleague with a good team spirit and excellent planning and coordination skills. The candidate should be pro-active, flexible and able to organise the work independently with a strong sense of responsibility. The candidate should be able to adjust to multiple tasks even under tight deadlines.

A positive attitude, excellent writing and communication skills, excellent inter-personal skills and good judgement are also essential as well as a good knowledge of EU financial and contractual procedures.

In addition, we are looking for a candidate with the following qualities:

Professional experience in counter terrorism, and/or trafficking and organised crime, and/or cybersecurity and/or maritime security.

Dynamic and motivated, able to work autonomously and with positive resilience in what at times can be a high-pressure environment

User-oriented approach to provide service and support to others

Well-developed social and organisational skills and sense of initiative

Excellent oral and written communication skills to communicate technically complex issues efficiently and fluently with internal and external stakeholders.

The position requires excellent oral and written communication skills in English.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)