

## EEAS Vacancy Notice

### COST-FREE

#### Seconded National Expert

#### Delegation of the European Union to Somalia

#### AD level post

#### Job No 360373

#### We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### We propose:

The position of Seconded National Expert (Political Officer) at the **EU Delegation to Somalia** as a “cost free” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

**Overall purpose:** The European Union has a comprehensive engagement in Somalia, including economic and social development, democratic governance and a growing presence and support to the peace and security sector reform agenda. The overall purpose of the position is to promote democratic inclusive governance and security sector reform in Somalia. This includes working with the political and security sectors and partners and donors in this field, contribute to the overall engagement of the Delegation in the fields of politics and security and provide experienced, professional and strategic advice to the EU Ambassador / Head of Delegation. The advisor will be integrated within the EUDEL's Political, Press and Information section, whilst also working closely with the Cooperation section and the Common Security and Defence Policy (CSDP) missions. The advisor will be under the overall authority of EU Head of Delegation to Somalia, and be based in **Mogadishu, Somalia**, with occasional travel to the Somali Federal Member States (when relevant) and Nairobi, Kenya, and will be integrated in the EU Delegation's set-up.

#### We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Somalia**.

The expert will assist / contribute:

- To monitor, report and provide analysis on governance and security sector reform engagements funded by the European Union in Somalia, including developmental activities under INTPA. This should be in close cooperation and dialogue with Member states.
- To monitor, analyse and report on policy areas of relevance for EU interests, including the area of peace, security and democratic governance. Somalia's security transition and the general political and security situation will be a cornerstone issue for the post, while the advisor will also be expected to look at emerging conflict dynamics in Somalia, including political / peace settlements, mediation efforts, stabilisation, DDR and climate/conflict issues.
- To closely liaise and coordinate with the EU CSDP missions operating in the country, namely European Union Training Mission (EUTM), European Union Capacity Building Mission (EUCAP), and Operation Atalanta.
- To provide briefing dossiers, speeches and statements, as requested; and will provide support to visitors from EU and other institutions.
- To develop and maintain relations with implementing developments partners and regional and/or international organisations active in Somalia such as UN, AU/ATMIS and IGAD, but also with EU Member States and other relevant partner countries such as, but not limited to, UK, US, Norway, Turkiye, China, Qatar, UAE and neighbouring states.
- To liaise with local civil society organisations and think tanks as necessary.

- To contribute to briefings and/or organise visits; advise on improved implementation of EU comprehensive approach, the development NEXUS approach and policy objectives; the EUDEL's supervision, to domestic audiences, particularly politicians, press, business and academics; contribute to the Press and Information activities of the EUDEL in all relevant areas;
- To undertake any other duties, under the supervision of the Head of Political, Press and Information Section that may be required by the EEAS in political and development related matters and EU visibility activities;

**Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

**Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

**Selection criteria:**

**Candidates should:**

**A. Professional knowledge**

Experience of at least 2 years in the above mentioned areas at institutional level, analysis and reporting; in third countries (Embassy, International organization, NGO, etc.); Knowledge of EU institutions, related decisional processes, EU external action and related EU external policies (geographic and thematic) of Somalia and the sub-region. Experience in the security sector will be deemed an asset.

**B. Skills**

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Teamwork, coordination and communication skills as well as a flexible and hands on attitude.
- Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations
- Experience in leading and motivating teams and of working in multi-disciplinary and multi-cultural environment.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

### **C. Security**

The SNE will be required to undergo **HEAT** (Hostile Environment Awareness Training) or **SAFE** (Security Awareness in Fragile Environments) training if not already undergone.

### **D. Languages**

Thorough knowledge (capacity to write and speak) in English is required. Knowledge of other EU working languages is an advantage.

### **E. Personal Qualities**

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to work in a stressful and hostile environment. Readiness to travel on a regular basis. High sense of duty, discretion and loyalty to the organization

### **F. Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

### **G. Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: two years

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

**Available immediately**

**For further information, please contact: [SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)**