



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG TAXUD – Directorate D – Unit D2
Post number in Sysper:	347835
Contact person:	Reinhard BIEBEL Head of Unit
Provisional starting date:	3 rd quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to:	
<input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ...	
<input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 26-05-2025

Entity Presentation (We are)

The Directorate General Customs and Taxation (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

The Directorate for 'Direct Taxation, Tax Coordination, Economic Analysis and Evaluation' (TAXUD.D) provides analysis of tax policies and practices pursued by the

Member States in the area of direct taxation and identifies coherent strategies at Community level.

Unit TAXUD.D2 is in charge of direct tax policy, tax transparency and administrative cooperation in the area of direct taxation. The unit is involved in the Commission's initiatives on some of the most topical subjects in international taxation and cooperation. Our work ranges from the policy and legislative aspects to non-legislative initiatives and the practical implementation and evaluation of our projects.

In particular, we follow the objective of creating a fairer business tax system in terms of profit allocation and the translation of international developments into EU law. Our work covers transfer pricing, dispute resolution mechanisms or withholding tax refund procedures (FASTER). Furthermore, we are in charge of improving tax transparency in the EU, through greater exchange of information and cooperation between Member States.

The unit consists of two sectors and offers a challenging, open and stimulating professional environment. We have a friendly working atmosphere and encourage work across sectors and units. All members of the unit are very skilled, motivated and able to work independently in a convivial and experience-sharing spirit. The unit is service-oriented and work is based on teamwork and cooperation. We encourage personal and professional development also by supporting the work in cross-unit project teams.

The unit applies a flexible approach with respect to work organisation within the normal constraints of the work. The unit ensures integration of newcomers through mentoring and teamwork.

Job Presentation (We propose)

As policy officer, you would be part of the tax transparency sector.

Your main tasks would be the following: in the context of existing policy proposals such as the FASTER Directive the implementation by Member States through close contacts with stakeholders and Member States. This requires also the preparation of legal acts and guidance. It also includes the evaluation of existing legislation such as the Dispute Resolution Directive conducting consultations with relevant stakeholders, including other Commission services, Member States' tax experts - drafting working documents, guidelines, analyses, briefings and policy initiatives on topical matters in the area of exchange of information and administrative cooperation; preparing, coordinating and/or attending various meetings (committees, expert groups, project groups, etc.) with EU Member States, the OECD/Global Forum, private sector representatives. Work would also cover other legislative and non-legislative initiatives in the direct tax field.

Jobholder Profile (We look for)

We are looking for a dynamic, well-organised colleague who is willing to engage fully and deliver quality outputs within the deadlines set.

He/she should be interested in international taxation and tax compliance, he/she should enjoy working with other international organisations such as the OECD or Member States through FISCALIS.

Our new colleague should be interested in analysing how the current rules contribute to strengthening tax compliance and fighting tax evasion, as well as to identifying ways to further strengthen the rules or their use. Good legal and economic background more

generally, for example in the area of withholding tax refund procedures would be an asset as well as previous experience in drafting documents and briefings as well as in analysing legal texts. Proficiency in English is necessary, including very good drafting skills.

The successful candidate will work in a team of seven colleagues who enjoy a collaborative approach. He/she should enjoy teamwork, while also being able to pursue files autonomously. He/she should be able to establish and maintain excellent working relations with other colleagues in TAXUD, with other Commission services and with Member States experts.

An SNE shall take part in missions or external meetings only as part of a delegation led by a Commission official or temporary staff member or, if on his own, as an observer or for information purposes

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)