



**Council of the European Union**  
General Secretariat

Directorate-General for Organisational Development and Services  
Directorate for Human Resources  
*The Director*

His /Her Excellency the Ambassador  
Permanent Representative of the Member States to the  
European Union

(by e-mail)

Brussels, 21 February 2025

**Subject: Secondment to the General Secretariat of the Council of a national expert in the field of fight against organised crime**

Ref.: SNE/10/2024 (JAI.B) - 1 post (312645)

Dear Sir or Madam,

The Council of the EU has established a mechanism of **peer evaluation**<sup>1</sup> to evaluate the implementation by EU Member States of EU instruments designed to combat **international organised crime**, and to make **recommendations for national and/or European action**. In the General Secretariat of the Council, a dedicated team of four colleagues leads and takes part in these evaluations, coordinating ad hoc experts appointed by Member States for each national evaluation, preparing recommendations to Member States and the EU, and supporting Presidencies in this regard. The next round of these evaluations is being carried out throughout 2025 and 2026 and is devoted to **the fight against drug trafficking**.

The General Secretariat of the Council is recruiting a national expert to join this team. The expert may also be assigned to other issues dealt with by the unit, i.e., **drugs policy** and/or the **Schengen Council**.

During the secondment, the national expert will have the chance to work on policies that directly impact Europe now and in the future, engage with key international stakeholders, and participate in high-level negotiations in a dynamic and collaborative environment. Moreover, the importance of work-life balance is recognised at the GSC,

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<sup>1</sup> Joint Action 97/827/JHA.

and flexible working hours, as well as the possibility to work remotely part of the time, are offered to accommodate both personal and professional needs.

The job description, which details the qualifications and experience required, is annexed hereto.

The duration of the secondment will be two years, with the possibility of extending it to a maximum of four years in total. Please note that in accordance with Article 5 of Council Decision (EU) 2015/1027, the secondment could be extended for an additional two years in exceptional cases.

The expert should ideally take up their duties at the General Secretariat of the Council by **1 May 2025**.

The conditions of the secondment, including allowances paid by the Council, are set out in the Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council (Council Decision (EU) 2015/1027, OJ L 163, 30.6.2015, repealing Decision 2007/829/EC). According to Article 2 of that Decision, seconded national experts must be nationals of an EU Member State. Member States are hereby invited to propose qualified candidates for the post.

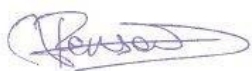
Proposals should indicate the national contact point(s) responsible for each candidate's submission. Submissions should be accompanied by a curriculum vitae detailing all posts held by the candidate to date as well as their education, and by a motivation letter.

Replies to this letter should be sent by email, no later than **17:00 CET on 20 March 2025**, to the following address: [seconded.national.experts@consilium.europa.eu](mailto:seconded.national.experts@consilium.europa.eu).

The relevant department, together with the Human Resources Directorate, will examine the applications received, decide which candidates to shortlist, and conduct written tests and oral interviews. The Appointing Authority will decide on the appointment based on the outcome of the selection procedure. The General Secretariat of the Council may also decide to use the list of suitable candidates to fill future vacancies with the same profile.

If necessary, further information can be obtained from the General Secretariat of the Council by contacting Ms Maily Ramonatxo, Head of Unit JAI.B, Evaluations in Justice and Home Affairs and Drugs Policy, tel. +32 (0)2 281 9458, or +32 (0)495795952.  
email: [maily.ramonatxo@consilium.europa.eu](mailto:maily.ramonatxo@consilium.europa.eu).

Yours sincerely,



**Nathalie Pensaert**

## **Annexes**

Annex 1 – Job description

**Seconded National Expert (SNE)  
at the General Secretariat of the Council of the European Union**

**DG JAI,  
Unit JAI.B, Evaluations in the field of Justice and Home Affairs and Drugs Policy**

Ref.: SNE/10/2024 (JAI.B) - 1 post (312645)

**Job description**

Within the Directorate General for Justice and Home Affairs of the General Secretariat of the Council (GSC), unit JAI.B covers three areas:

- Evaluations of the Member States' policies in the fight against organised crime
- Schengen Council, Schengen governance and evaluations
- Drugs policy

**A. Main tasks and responsibilities**

We are recruiting a Seconded National Expert to be in charge of evaluations of the Member States' policies in the fight against organised crime (Joint Action 97/827/JHA). This mission is rather unique for the GSC: leading a team of Member States' experts and participating in evaluations of the Member States' policies, including on-site visits in their capitals, and preparing recommendations for action at national and/or EU level.

Your work will centre on the 11<sup>th</sup> round of mutual evaluations, which is devoted to the fight against drug trafficking, and is being carried out in 2025 and 2026. You will be responsible for the evaluation of approximately six EU Member States. This will include leading the on-site visits and will follow the whole process until the recommendations at EU level are presented to the Ministers in the Council of the EU.

A great part of your work will therefore be operational, involving regular missions in Member States' capitals, meeting ministry staff, magistrates, prosecutors and police and customs officials, and working in cooperation with the European Commission and EU agencies such as Europol and Eurojust. Another part of your work will be to report on and analyse the results of the evaluations, and to contribute to preparing recommendations for Member States and then for the EU.

In addition, you will participate in the usual 'core business' of the Council of the EU, by advising the Presidency, by supporting negotiations and by participating in meetings of the Council and its preparatory bodies.

You may also be assigned to other tasks dealt with by the unit, especially on the development of the policy on drugs at EU level or on the Schengen Council.

You will work under the supervision of the Head of Unit and in cooperation with the other members of the mutual evaluations teams. Finally, your tasks will lead you to cooperate with other colleagues in the DG, particularly in our directorates responsible for justice issues and for home affairs.

## **B. General conditions**

According to the Decision<sup>2</sup> applicants must:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment;
- have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions relevant to the performance of the duties assigned to them;
- be nationals of one of the Member States of the European Union;
- have a thorough knowledge of one official language of the UE<sup>3</sup> and a satisfactory knowledge of a second language for the performance of their duties.

## **C. Qualifications and experience**

- A level of education in a relevant field such as law, which corresponds to completed university studies of at least three years attested to by a diploma, or equivalent vocational training attested to by a diploma, or a certificate issued by an institute for advanced studies or by an institute or an academy such as a national school of magistracy or police.
- Professional experience of at least three years in the field of judicial cooperation, either from a justice organisation, a prosecuting office or a court, preferably in the area of organised crime, or in the field of execution of judicial cooperation acts.
- Knowledge of international judicial cooperation or of EU instruments on judicial cooperation, such as in the fields of organised crime and drugs.
- Demonstrated experience with evaluations, either in the European Union or internationally, is an advantage.
- Thorough oral and written command of English, and good knowledge of French as an asset.

## **D. Required skills**

- Pro-activity and ability to work autonomously with a great sense of responsibility;
- Capacity to plan and organise and to deliver quality results within deadlines;
- Political sensitivity in understanding complex files;
- Strong analytical skills, as well as judgement and problem-solving skills;

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<sup>2</sup> Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council

<sup>3</sup> The languages of the EU are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Irish, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.

- Ability to adapt and to work in a multicultural environment;
- Solid proficiency in drafting analytical notes and reports and ability to coordinate between multiple stakeholders;
- Capacity to establish and maintain constructive relations with a wide variety of stakeholders;
- Strong interpersonal communication skills.

The GSC is committed to diversity and inclusion. We actively seek diversity and promote inclusion among staff. We embrace all differences based on geographical and demographic characteristics and identities and strongly believe that diversity enriches our perspectives, improves our performance, and increases our well-being. We therefore encourage applications from qualified candidates from diverse backgrounds and on the broadest possible geographical basis amongst the EU Member States.

Please find here the [link](#) to the privacy statement about the treatment of your personal data.

Further information on the nature of the post can be obtained from Ms Mailys Ramonatxo, Head of Unit JAI.B, Evaluations in Justice and Home Affairs and Drugs Policy, (tel. +32 2 281 9458, or +32 495795952, e-mail: [mailys.ramonatxo@consilium.europa.eu](mailto:mailys.ramonatxo@consilium.europa.eu)).

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