



Council of the European Union
General Secretariat

Directorate-General for Organisational Development and Services
Directorate for Human Resources
The Director

His /Her Excellency the Ambassador
Permanent Representative of the Member States to the
European Union

(by e-mail)

Brussels, 17 February 2026

Subject: Secondment to the General Secretariat of the Council of a national expert in the field of the fight against organised crime

Ref.: SNE/03/2026 (GSC.JAI.B) - 1 poste (312841)

Dear Sir or Madam,

The Council of the EU has established a mechanism of **peer evaluation**¹ to evaluate the implementation by EU Member States of EU instruments designed to combat **international organised crime**, and to make **recommendations for national and European action**. In the General Secretariat of the Council, a dedicated team of four colleagues leads and takes part in these evaluations, coordinating ad hoc experts appointed by Member States for each national evaluation, preparing recommendations to Member States and the EU, and supporting Presidencies in this regard. The current round of these evaluations is devoted to **the fight against drug trafficking** and will run until end 2026. The topic of the next round is now under discussion.

The General Secretariat of the Council is looking for a national expert to join this team. The expert may also be assigned to one of the other issues dealt with by the unit, namely **drugs policy** and/or the **Schengen Council**.

¹ Joint Action 97/827/JHA.

During the secondment, the national expert will have the chance to work on policies that directly impact Europe now and in the future, engage with key international stakeholders, and participate in high-level negotiations in a dynamic and collaborative environment. Moreover, the importance of work–life balance is recognised at the GSC, and flexible working hours, as well as the possibility to work remotely part of the time, are offered to accommodate both personal and professional needs.

The job description, which details the qualifications and experience required, is annexed hereto.

The duration of the secondment will be two years, with the possibility of extending it to a maximum of four years in total. Please note that in accordance with Article 5 of Council Decision (EU) 2015/1027, the secondment could be extended for an additional two years in exceptional cases.

The expert should ideally take up their duties at the General Secretariat of the Council by **1 August 2026**.

The conditions of the secondment, including allowances paid by the Council, are set out in the Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council (Council Decision (EU) 2015/1027, OJ L 163, 30.6.2015, repealing Decision 2007/829/EC). According to Article 2 of that Decision, seconded national experts must be nationals of an EU Member State.

Member States are hereby invited to propose qualified candidates for the post.

Proposals should indicate the national contact point(s) responsible for each candidate's submission. Submissions should be accompanied by a curriculum vitae detailing all posts held by the candidate to date as well as their education, and by a motivation letter.

Replies to this letter should be sent by email, no later than **17:00 CET on 8 April 2026**, to the following address: seconded.national.experts@consilium.europa.eu.

The relevant department, together with the Human Resources Directorate, will examine the applications received, decide which candidates to shortlist, and conduct written tests and oral interviews. The Appointing Authority will decide on the appointment based on the outcome of the selection procedure. The General Secretariat of the Council may also decide to use the list of suitable candidates to fill future vacancies with the same profile.

If necessary, further information can be obtained from the General Secretariat of the Council by contacting Ms Maily Ramonatxo, Head of Unit JAI.B, Evaluations in Justice and Home Affairs and Drugs Policy, tel. +32 (0)2 281 9458, or +32 (0)495795952 email:

mailys.ramonatxo@consilium.europa.eu.

Yours sincerely,

[e-signed]

Rebekka Wiemann

Annexes

Annex 1 – Job description

**Seconded National Expert (SNE)
at the General Secretariat of the Council of the European Union**

**DG JAI,
Unit JAI.B, Evaluations in the field of Justice and Home Affairs and Drugs Policy**

Ref: SNE/03/2026 (GSC.JAI.B) - 1 poste (312841)

Job description

Within the Directorate General for Justice and Home Affairs of the General Secretariat of the Council (GSC), unit JAI.B covers three areas:

- Evaluations of the Member States' policies in the fight against organised crime
- Schengen Council, Schengen governance and evaluations
- Drugs policy

A. Main tasks and responsibilities

We are looking for a seconded national expert who will be in charge of evaluations of the Member States' policies in the fight against organised crime (Joint Action 97/827/JHA). This mission is unique for the GSC: leading a team of Member State experts and participating in evaluations of the Member States' policies, including on-site visits in their capitals, and preparing recommendations for action at national and/or EU level.

Your work will centre on the 11th round of mutual evaluations, which is devoted to the fight against drug trafficking, and on defining the goals and launching the 12th round. You will be responsible for the evaluation of approximately six EU Member States. This will include leading the on-site visits and will follow the whole process until the recommendations at EU level are presented to the Ministers in the Council of the EU.

A considerable part of your work will therefore be operational, involving regular missions in Member States' capitals, meeting ministry staff, magistrates, prosecutors and police and customs officials, and working in cooperation with the European Commission and EU agencies such as Europol and Eurojust. Another part of your work will be to report on and analyse the results of the evaluations, and to contribute to preparing recommendations for Member States and then for the EU.

In addition, you will participate in the usual core business of the Council of the EU: advising the Presidency, supporting negotiations and participating in meetings of the Council and its preparatory bodies.

You may also be assigned to other tasks dealt with by the unit, especially on the development of policy on drugs at EU level or on the Schengen Council.

You will work under the supervision of the Head of Unit and in cooperation with the other members of the mutual evaluations teams. Finally, your tasks will involve working with other colleagues in the DG, particularly in our directorates responsible for justice and home affairs issues.

B. General conditions

According to the Decision², applicants must:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment;
- have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions relevant to the performance of the duties assigned to them;
- be nationals of one of the Member States of the European Union;
- have a thorough knowledge of one official language of the EU³ and a satisfactory knowledge of a second language for the performance of their duties.

C. Qualifications and experience

We require:

- A level of education, in a relevant field such as law, which corresponds to completed university studies of at least three years attested to by a diploma, or equivalent vocational training attested to by a diploma, or a certificate issued by an institute for advanced studies or by an institute or an academy such as a national school of magistracy or police.
- Professional experience of at least three years in the field of judicial cooperation, from either a justice organisation, a prosecuting office or a court, preferably in the area of organised crime, or in the field of execution of judicial cooperation acts.
- Knowledge of international judicial cooperation or of EU instruments on judicial cooperation, such as in the fields of organised crime and drugs.
- Demonstrated experience with evaluations, either in the European Union or internationally, is an advantage.
- A thorough oral and written command of English; a good knowledge of French would be an asset.

D. Required skills

- Proactiveness and ability to work autonomously, with a great sense of responsibility
- Capacity to plan and organise and to deliver high-quality results within deadlines
- Political sensitivity in understanding complex files
- Strong analytical skills, good judgement and problem-solving skills
- Ability to adapt and to work in a multicultural environment
- Solid proficiency in drafting analytical notes and reports and ability to coordinate between multiple stakeholders
- Capacity to establish and maintain constructive relations with a wide variety of stakeholders
- Strong interpersonal communication skills

² Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council.

³ The languages of the EU are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Irish, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.

The GSC is committed to diversity and inclusion. We actively seek diversity and promote inclusion among staff. We embrace all differences based on geographical and demographic characteristics and identities and strongly believe that diversity enriches our perspectives, improves our performance, and increases our well-being. We therefore encourage applications from qualified candidates from diverse backgrounds and on the broadest possible geographical basis amongst the EU Member States.

Please find here the [link](#) to the privacy statement about the treatment of your personal data.

Further information about the post can be obtained from Ms Mailys Ramonatxo, Head of Unit JAI.B, Evaluations in Justice and Home Affairs and Drugs Policy, (tel. +32 2 281 9458, or +32 495795952, e-mail: mailys.ramonatxo@consilium.europa.eu).

