



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	RTD-A-A1
Post number in sysper:	89558
Contact person: Provisional starting date: Initial duration: Place of secondment:	Beñat Bilbao Osorio 1 quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month Latest application date: 25-02-2025

Entity Presentation (We are)

Unit A1 supports EU Member States and associated countries in strengthening their research and innovation systems and capacities and enhancing their performance. It seeks to improve the quantity, quality and impact of national public R&I policy and investment, through reforms in support of the broader European objectives, and push the transformation towards sustainable competitiveness for the benefit of all.

To this end, the unit coordinates the work on the R&I dimension of the European Semester and monitors the implementation of the Recovery and Resilience Plans. Through evidence-based policy dialogue and continuous outreach, the unit acts as an interface between EU, national and subnational R&I systems. In particular, the unit leads on the design of R&I measures to advance Europe as a whole, monitors its implementation and strengthens the R&I dimension of the Cohesion Policy, setting the conditions and enabling better synergies between the two programmes.

Job Presentation (We propose)

We offer an exciting position in a dynamic and friendly team to work on important files on top of the EU agenda. The Expert will act as the country desk for one or more EU Member State/s and in that respect gather intelligence on R&I policy developments in this/these Member States and establish an open and collaborative relation to support the improvements of their R&I systems, also through the Enhanced dialogue. He/she will monitor and analyse the R&I policies and performance of the country in question, including in the context of the yearly European Semester cycle and of the Recovery and Resilience Facility. He/she will also contribute to the launching and implementation of activities of the Policy Support Facility and to strengthening the R&I dimension of the use of Cohesion Policy funding in the country in question and enhance synergies between the two programmes. He/she will also contribute to horizontal work in the Unit.

The Expert will need to engage in close contacts with other Commission services (in particular SG, DG ECFIN, DG REGIO, DG GROW), with national and/or regional authorities, and also research institutions, universities and enterprises. He/she will also need to participate in working groups and conferences and prepare speeches and briefings for the hierarchy.

Jobholder Profile (We look for)

We are looking for a motivated SNE with sufficient experience in monitoring and analysis of research and innovation policies and performance, in particular at national and/or regional level. The successful candidate must display an excellent team spirit and the skills to communicate effectively and efficiently orally and in writing and the ability to establish good collaboration relations with Member States, regions and relevant stakeholders embracing a service culture. Excellent organisational skills and proven ability to perform conceptual reflections and to deliver high quality results respecting deadlines would be a must. A good knowledge of EU research, innovation, competitiveness and/or Cohesion policies and funding programmes would be an asset, as would knowledge of the European Semester, Recovery and Resilience Facility or the Policy Support Facility.

Selection criteria

- University degree or Professional training/ professional experience of an equivalent level in the field(s) of Economics, Research, Sciences, technology, politics, statistics or law
- Professional experience:

We are looking for a SNE with sufficient experience in monitoring and analysis of research and innovation policies and performance, in particular at national and/or regional level. An experience of several years in an international / national and/or regional administration (including Ministry or funding agency) in charge of the design and/or implementation of research/innovation (or research/innovation-related) policy(ies) would be an asset.

- Language(s) necessary for the performance of duties:

A very good command of written and spoken English is essential. The knowledge of other EU languages is an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)