



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG INTPA G6
Post number in sysper:	284975
Contact person:	Francesco LUCIANI
Provisional starting date:	1st quarter 2026
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

The European Commission's Directorate-General International Partnerships (DG INTPA) is responsible for the elaboration of EU development and international cooperation policies and strategies as well as the implementation of relevant EU external action funding instruments in partner countries in Sub-Saharan Africa, Asia - Pacific as well as in the Americas.

Within the thematic directorate INTPA.G: 'Human Development, Migration, Governance and Peace', unit INTPA.G6 'Migration and Forced displacement', is in charge of migration, mobility and forced displacement. Similar to other thematic units, the mandate of the unit is based on three main axes:

- The formulation of EU policies on the development-migration nexus, and active participation in political dialogue with internal as well as external stakeholders on these issues. An important aspect of this work concerns coordination and cooperation with EU Member States on one side, and Partner countries on the other.
- Providing thematic guidance for colleagues in both INTPA and in EU delegations on how to address migration challenges and opportunities through international cooperation. Activities include drafting of orientation and guidance material, organising training sessions, providing tailor-made support on demand, in coordination with geographical units, as well as contributing to quality processes for programmes and projects managed by geographical directorates of DG INTPA.
- Operational and financial management of the Migration component of the thematic programme NDICI-Global Challenges.

The unit is organised into two sections; i) Migration and mobility and ii) Asylum and Forced displacement. The current vacancy concerns the migration section, which is composed of a team of 6 dedicated colleagues, responsible for policy development, thematic guidance and support and the elaboration and implementation of programmes and projects on all aspects of migration governance and management.

Job Presentation (We propose)

Under the supervision of an EU official, the selected candidate is expected to contribute to the implementation of the mission statement of DG INTPA's unit in charge of migration and forced displacement, by providing expertise, analytical and strategic guidance and support in the overall thematic area of migration management.

This includes aspects of policy development as well as programmatic and operational implementation. The job holder shall, under the supervision of the head of sector, deputy head and head of unit, contribute to policy and strategy formulation and coordination; provide thematic and sectoral support and guidance to other INTPA units and EU delegations, including on the design and operational management of migration related projects.

The job holder is expected to contribute to the following thematic areas more in particular:

- i) the migration-security nexus, including topics such as integrated border management, fight against smuggling of migrants and trafficking in human beings
- ii) readmission, return and sustainable reintegration.
- iii) legal and labour migration,
- iv) work with diasporas and migrant remittances, actions addressing root causes of irregular migration

Tasks will include:

- to contribute to the definition of EU policy and sector approaches in relation to the external dimension of migration, in connection with the development agenda and to implement related tasks (contribute to desk studies, drafting, consultations, briefings, monitoring and reporting, etc...);

- to contribute to various EU migration policy dialogues with partner countries, international organisations and other stakeholders, at bilateral, regional and international level;
- to further develop thematic guidelines, trainings and knowledge dissemination on the specific thematic areas of responsibility;
- to contribute to the implementation of the Migration component of the NDICI-Global Europe funding instrument, by performing thematic, operational and project management tasks;
- to provide advice and guidance in the internal quality processes for programmes and projects programmed and implemented by geographical directorates and EU delegations, notably in the specific thematic areas of responsibility.

Jobholder Profile (We look for)

We are looking for a colleague with a sense of initiative, excellent communication skills and a thorough understanding and interest in EU policy development in the area of migration and development. He/she should have the following qualifications:

- Solid experience in EU policies in the area of migration;
- Sound understanding of migration challenges facing EU partner countries as well as the EU;
- Strong ability to think strategically and translate policy into action;
- Experience in cooperation with internal and external EU stakeholders;
- Good knowledge of the Commission's development and international cooperation policy, including its financial and decision-making procedures and regulations;
- Excellent organisational skills, emotional intelligence and the ability to work both independently and in a team;
- Excellent oral and written communication skills in English and French, allowing to communicate properly with all counterparts, partners and beneficiary countries;
- Excellent drafting skills;

On top of above, the following would be an asset:

- Experience in programming and implementation of development assistance;
- Field experience in non-EU countries;
- Additional language skills e.g. in Spanish.

The selected candidate should be available to regularly perform missions to partner countries and maintain close contacts with other Commission DGs, EU institutions, EU Member States, international partners and stakeholders.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.**

Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)