



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	INTPA G1
Post number in sysper:	164619
Contact person:	Jonathan Van Meerbeeck
Provisional starting date:	...2 quarter 2024
Initial duration:	...2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> Cost-free
This vacancy notice is open to:	
<input checked="" type="checkbox"/> EU Member States <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
This vacancy notice is also open to:	
<input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland	
<input type="checkbox"/> The following third countries:	
<input type="checkbox"/> The following intergovernmental organisations:	
Deadline for applications	<input type="checkbox"/> 2 months <input checked="" type="checkbox"/> 1 month

Entity Presentation (We are)

Unit INTPA.G.1 is a dynamic and committed unit working for the promotion of human rights, gender equality and democratic governance worldwide.

The unit is in charge of the management of the Thematic Programme on Human Rights and Democracy and provides quality thematic support to the rest of the international partnership programming, including EU Delegations, to ensure a human rights-based approach, gender mainstreaming and sustainable democracy support, justice, rule of law and anti-corruption reforms and initiatives. The unit contributes to an enabling environment for the implementation of the Global Gateway. The unit is also responsible for contributing to the Action Plan on Human Rights and Democracy and the Gender Action Plan, and their implementation. It is a gender-balanced unit of 30+ people.

Job Presentation (We propose)

the seconded expert will contribute to provide the necessary expertise for the quality of cooperation activities in the field of Justice and Rule of Law, including Transitional Justice, by supporting the programming and implementation of cooperation programmes in third countries in line with all Community policies.

Under the supervision of a head of sector, he/she will contribute to provide thematic expertise on the EU's development cooperation programs in the field of rule of law and justice, including in relation to situations of conflict and post-conflict. Promotion of third countries' adherence to relevant international standards, the protection of human rights and fundamental freedoms, and access to justice are key elements. Thematic expertise is provided to colleagues working in EU Delegations and in HQ throughout the entire project cycle management and also on an ad hoc basis in relation to specific matters and circumstances

He/she will not represent the Commission, negotiate nor take any commitments, legal or financial, on behalf of the Commission.

Functions and responsibilities

- Analysis and problem solving
- Communication and excellent drafting skills
- Ability to deliver quality/results
- Proactiveness and flexibility
- Organisation and multi-tasking
- Stress resilience
- Team Player

Jobholder Profile (We look for)

Experience working in the field of development cooperation programmes, be it from an Embassy, a Development Cooperation Agency or eventually in an organisation directly implementing these programmes (NGO, international organization) would be an asset.

At least 3 years experience in programme/project management in the area of Rule of Law and Justice.

Solid knowledge of policy issues concerning Rule of Law and Justice.

Language(s) necessary for the performance of duties

English C-2 and French B-1 (non-essential).

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** ([Create your Europass CV | Europass](#)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it

to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)