



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	INTPA.E.3
Post number in Sysper:	427788
Contact person: Provisional starting date: Initial duration: Place of secondment:	Jean-Paul Heerschap, Head of Sector Employment jean-paul.heerschap@ec.europa.eu 3rd quarter 2025 2 years (extendable) <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month Latest application date: 25-07-2025

Entity Presentation (We are)

DG INTPA's mission is to contribute to sustainable development, the eradication of poverty, peace and the protection of human rights, through international partnerships that uphold and promote European values and interests. Directorate E supports an economy that works for people.

Unit INTPA.E.3 unit is in charge of Private Sector Engagement & Employment. We are centre of expertise for:

- the engagement of the private sector to help contribute, in partner countries of INTPA, the realisation of the sustainable development goals, including as part of the Global Gateway
- employment, labour rights and standards, including Responsible Business Conduct and corporate sustainability due diligence.

The Unit currently comprises of around 15 people with a wide range of expertise and experience, organised in 2 sectors: Employment and Private Sector Engagement. The SNE will be attached to the Employment team.

Job Presentation (We propose)

The SNE will support the Employment section on labour standards and decent work, child labour and employment promotion in line with EU policies. The SNE will contribute to the labour dimension of responsible business conduct and due diligence. Under the supervision of an official, the SNE will provide expertise to manage unit cooperation programmes, contribute to policy analysis and development, and advise EU delegations on policy and implementation.

Work notably includes Child Labour actions and the participation of the Commission in the Alliance 8.7, the follow up to the SOCIEUX+ facility that mobilises peer-to-peer support between EU civil servants and their counterparts in partner countries on Employment policy, and work on employment indicators and employment impact assessment. The SNE will provide backup support to other themes of the section, notably due diligence and responsible business conduct.

The SNE will further assist in overseeing the cooperation with the International Labour Organisation (ILO) within DG INTPA, this includes following the International Labour Conference and related governing processes as well as the international labour standards supervisory system.

Work is undertaken with other units in INTPA as well as other DGs, notably DG Employment.

Jobholder Profile (We look for)

We look for a candidate with a background in (labour) economics and/or international/European (labour) law and/or international relations.

The person we are seeking to recruit should have good analytical and drafting skills, an eye for detail without losing sight of the bigger picture. Engagement with internal and external stakeholders and presentation to a wide variety of audiences will form part of the work. Capacity to translate complex issues into clear messages and concrete support measures is considered an asset. The job holder will be contributing to other work streams in the team notably responsible business conduct.

The candidate needs to be well-organised and be fully capable of multi-tasking. S/he should have excellent inter-personal and communication skills and be able to maintain

cordial relations with the many colleagues with whom s/he will be dealing within the DG, the Commission, the EU Delegations and the EEAS, offering help and assistance whenever possible, while at the same time ensuring prompt and high-quality service delivery. S/he should be PC-literate and have, a strong sense of initiative and work ethic, as well as the proven ability to work in a team.

The job calls for a high level of initiative and responsibility. It involves working in a pressurised environment to tight deadlines.

The successful candidate should be fully capable of working in English (oral and written). Good knowledge of French language is an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority**: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer**: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills**: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)