



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME – Directorate for Internal Security – Unit D.5 Organised Crime and Drugs
Post number in sysper:	488326
Contact person:	Jo De Cock
Provisional starting date:	4th quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month Latest application date: 25-06-2025

Entity Presentation (We are)

As part of the Internal Security Directorate, Unit HOME.D.5 Organised Crime and Drugs of DG Home Affairs and Migration is the lead unit in the fight against organised crime and drugs trafficking, and responsible for the overall policy development and implementation of policies to prevent and combat serious and organised crime (high risk criminal networks, asset recovery and confiscation, financial crime, crime prevention) and drugs (fight against

drug trafficking, demand prevention and harm reduction), as well as trafficking in human beings.

Our mission is to contribute to a high degree of security inside the European Union by formulating and implementing policies to prevent and combat serious and organised crime, in line with the ProtectEU Strategy. These include fields such as drug trafficking, the criminalization of the participation in a criminal organization and of money laundering, asset recovery, law enforcement access to financial information, and illicit trafficking in cultural goods and environmental crime. The unit also promotes, through relevant EU networks, the administrative approach against criminal infiltration as well as policies on crime prevention. In cooperation with Europol, we foster inter-agency coordination through the ‘European Platform Against Criminal Threats’ (EMPACT), which tackles the most important criminal threats posed to the EU.

The unit is in charge of the implementation of the EU Roadmap to fight drug trafficking and organised crime, including the management of the European Ports Alliance public private partnership aimed at strengthening the resilience of logistic hubs against drug trafficking networks.

The unit coordinates all aspects of EU drugs policy stemming from the EU Action Plan and EU Strategy on drugs, which cover both drug supply and demand reduction. The unit also oversees international cooperation on drugs and manages EU representation in international organisations (United Nations Office on Crime and Drugs - UNODC, the UN Commission on Narcotic Drugs, Council of Europe and the Organisation for Economic Co-operation and Development). The Unit is also in charge of the European Union Drugs Agency (EUDA) and the Civil Society Forum on drugs in the EU.

We are a dynamic unit consisting of 20 colleagues, with a positive working atmosphere and team spirit. The Unit is organized in three teams working on: Organised Crime, Drugs Policy and Trafficking in Human Beings. We pride ourselves on fostering a collaborative and dynamic work environment where everyone's contributions are valued. We are committed to diversity, equity, and inclusion and aim to create a positive workplace culture that supports professional and personal growth.

Job Presentation (We propose)

We propose a highly stimulating position of national expert for a skilled and motivated colleague in an open and welcoming team which values strongly teamwork and a collegial approach.

The jobholder will be able to contribute to the development, preparation, coordination, evaluation and implementation of measures aimed at preventing and fighting organised crime, in particular the fight against most threatening criminal networks and money laundering and related aspects such as financial investigations.

This includes notably contributing to the preparation, monitoring and evaluation of policies and legislation on organised crime and financial crime. The jobholder will be in charge of ensuring implementation of the rules on asset recovery and on criminalisation of money laundering. The jobholder will also be responsible for fostering public-private cooperation, and of exploring measures to promote the “follow-the-money” approach to tackle organised crime.

The jobholder will further be in charge of steering the activities of relevant EU-funded projects and networks, of overseeing relevant workstreams within EMPACT, and of liaising with stakeholders including Europol. He/she will be called to ensure the implementation of different actions under the ProtectEU Strategy in the area of organised crime.

He/she may be asked to draft policy documents for use within and outside the Commission and prepare replies to Parliamentary Questions. Tasks also include the drafting of briefings and other requests for input as well as the preparation of different events with internal and external stakeholders.

Jobholder Profile (We look for)

We are looking for an enthusiastic and motivated colleague with good planning, analytical and communication skills, with sense of responsibility and the ability to prioritise tasks. An ideal candidate should be forward-looking and dynamic, eager to develop and bring forward new ideas that can contribute to tackling the challenge of organised crime.

The selected national expert should have a very good understanding of the trends in the area of organised crime and the challenges faced by competent authorities when investigating such groups, in particular in cross-border cases.

(S)he should be able to build on his/her experience at national level to help develop EU policies, tools and practices that effectively support Member States in countering organised crime.

The job holder should be a flexible team player, able to work in close partnership with his/her colleagues. The post calls for good organisational and coordination skills, as well as writing skills.

Having awareness of the issues that competent authorities face when investigating the financial trail of organised crime groups is an advantage.

Candidates should have a very good command of English. Knowledge of French would be an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)