



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	HOME-D-3
Post number in sysper:	322657
Contact person: Provisional starting date: Initial duration: Place of secondment:	Yolanda GALLEGO-CASILDA GRAU Yolanda.gallego-casilda-grau@ec.europa.eu +32 229-93987 3 quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries:</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...)</p>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

The mission of unit D3 is to contribute to the development of the Security Union by formulating, monitoring, implementing and coordinating EU policies and legislation to prevent and counter radicalisation leading to violent extremism and terrorism, including online. It coordinates the work within the EU Internet Forum with Internet companies and civil society to prevent the dissemination of terrorist content online and encourage positive alternative narratives. It develops the regulatory framework for the removal of terrorist content online and monitor its implementation. It pursues coordination with key international partners in the prevention and countering of radicalisation, with a focus on strategic partners and priority neighboring countries as well as through the global internet forum on counter-terrorism (GIFCT).

The unit coordinates the Commission's overall approach to radicalisation within the Commission and vis-à-vis external actors including in relevant Council working parties, manages the EU Knowledge Hub on Prevention of Radicalisation and supports Member States on strategic communication. The Unit contributes to the development of measures to support victims of terrorism and organises the European Remembrance Day of Victims of Terrorism. The unit works closely with the unit in charge of counter-terrorism to ensure a fully joined-up approach.

Job Presentation (We propose)

The national expert would contribute to the work on prevention or radicalisation, including countering violent extremism and terrorism both online and offline. The unit is responsible for implementing and further developing security policies in line with the ProtectEU European Internal Security Strategy in relation to preventive actions.

Main tasks of the new colleague would include contributing to actions at EU level to steer strategic communications activities, including the development of tools, aimed at addressing the narrative challenges associated with radicalisation, violent extremism and terrorism. In particular, the new colleague would oversee this work in the context of the EU Knowledge Hub on Prevention of Radicalisation, launched by the Commission in 2024. The Hub supports Member States in developing and implementing strategic communications methodologies, plans and actions for their own domestic prevention work. This includes overseeing a team of contractors to deliver strategic communication deliverables, including meetings, trainings, tailor-made support services, media monitoring reports, research papers and other activities.

Additionally, the new colleague may oversee the work of future EU-funded programmes supporting capacity building and digital empowerment for civil society actors working in preventing and combatting violent extremism across Europe. A key focus of this work would concern overseeing efforts to provide counter and alternative narrative support to practitioners to build community resilience in Europe to messages coming from violent extremists and promote social cohesion. Another key duty for the colleague concerns overseeing the work of the external communication team responsible for the Knowledge Hub. This includes executing a content plan in line with the Knowledge Hub's communication and dissemination strategies (i.e. producing a monthly newsletter, audiovisual products, a podcast, brochures, infographics, social media account management, amongst other activities). The colleague will also be responsible for the internal and external communication of the team in DG HOME. This means liaising with the in-house communication team of DG HOME to communicate on the unit's key policy priorities.

The new colleague would be part of a unit (HOME D.3) consisting of 15 colleagues.

Jobholder Profile (We look for)

Ideally the new colleague would have experience in communication, or a background in political science and sociology with professional experience working in European or international Affairs. Experience in stakeholder engagement, and contract programming and monitoring would be an asset. Tasks will also include drafting and contribution to policy notes, briefings and other requests for input as well as the preparation of and participation in different events with internal and external stakeholders. Excellent command of English is required for this post (oral and written).

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)