



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME – Unit D1 Law Enforcement Cooperation
Post number in sysper:	298753
Contact person:	Julian Siegl
Provisional starting date:	...1 quarter 2025
Initial duration:	...2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-03-2025

Entity Presentation (We are)

The Directorate-General for Migration and Home Affairs (DG HOME) develops and manages key policies to ensure an open and secure Europe, where people can enjoy their rights and freedoms with a high level of security.

The mission of Directorate D is to contribute to the Union's objective of providing a high level of security for European citizens and thus to the area of justice, freedom and security.

The Directorate defines the internal security component on the basis of the Security Union Strategy 2020-2025, is in charge of formulating and implementing relevant policies, from best practices to legislation, in the fight against terrorism and radicalisation, cybercrime and organised crime, promotes law enforcement cooperation at European level (incl. through EUROPOL and CEPOL), and defines the rules for access to information for law enforcement purposes.

Unit HOME.D1, a team with around 24 staff members, has a steering role for cross-cutting and evolving policies on information exchange and operational law enforcement cooperation that are central to EU internal security and essential to support Member States in keeping citizens safe. Covering policy and law making, implementation and enforcement, operational support and international negotiations, the Unit's portfolio constitutes a dynamic area of European integration that is close to national sovereignty.

The Unit is in charge of enhancing cross-border operational law enforcement cooperation, that is the 'boots on the ground' cooperation between Member States' police forces, including through the 2022 Council Recommendation on operational law enforcement cooperation. The Unit plays a key role in steering the European Multidisciplinary Platform Against Criminal Threats (EMPACT) as the flagship initiative to support coordinated action to fight serious and organized crime. The Unit is also in charge of EUROPOL, the Union's flagship agency on internal security, and CEPOL, the Union's agency for law enforcement training. With information being a key asset to support Member States on internal security, the Unit is responsible for enhancing bilateral and multilateral information exchange – with the Prüm II Regulation, the Directive on information exchange and through Europol – as well as key instruments for the access to passenger data through the Passenger Name Record (PNR) Directive and the upcoming Regulations on Advance Passenger Information (API). Cutting across all these policies, the Unit is responsible for enhancing law enforcement cooperation with external partners outside of the Union and for agreements with third countries on the exchange of personal data with EUROPOL and on the transfer of PNR data; the Unit also has a leading role for relations with Interpol, and for the growing involvement of partner third countries in EMPACT.

Job Presentation (We propose)

Enhancing operational law enforcement cooperation between EU Member States is essential to uphold the security of the Union. We propose an interesting opportunity to shape and steer the development of EU law enforcement cooperation, with the aim to bring operational law enforcement cooperation between EU Member States to the next level. Building on the 2022 Council Recommendation on operational law enforcement cooperation, the Seconded National Expert (SNE) will contribute to the development and implementation of EU policies to support and enhance operational cross-border law enforcement cooperation, including through the identification and promotion of best practices. The SNE will contribute to establishing a more structured exchange of operational best practices among law enforcement practitioners of the Member States, including those best practices identified in Schengen evaluations. The SNE will also contribute to a reflection process with key stakeholders on innovative ideas for more effective and efficient operational law enforcement cooperation, particularly in light of technological developments, and for further advancements in Union policies to overcome legal and jurisdictional constraints to cross-border operational law enforcement cooperation. In a policy area that is close to national sovereignty, and where policy

progress is driven by operational needs and best practices on the ground, a close dialogue with Member States' representatives and experts on the ground is particularly relevant.

The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications on files she/he would have had to deal with in her/his national administration in the two years preceding her/his entry into the Commission, or directly adjacent cases. In no case she/he shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

Jobholder Profile (We look for)

We look for a motivated and committed colleague who is willing to work in a dynamic area of EU policy-making where citizens expect the Union to deliver. The candidate should have a strong understanding of bilateral or multilateral law enforcement cooperation in the EU, ideally both at policy and operational level. The candidate should have a strong sense of initiative, as well as a solutions-oriented and pragmatic attitude. Bringing together policy and operational experience in law enforcement cooperation, the candidate should be able to translate operational needs and operational best practices into EU policies and support to enhance such cooperation. Strong team spirit and the ability to contribute a positive and inspiring working environment are essential. The candidate should be able to communicate in a clear and structured way in English and have solid drafting skills. Experience and knowledge related to (i) joint patrols and other joint operations, (ii) urgent cross-border interventions and cross-border surveillance and/or (iii) Police and Customs Cooperation Centres would be an asset. Experience in Schengen evaluations on police cooperation and in working with Europol would equally be an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority**: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer**: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.