



## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME – Directorate C- Unit C4
Post number in sysper:	440872
Contact person:	Simona Ardovino
Provisional starting date:	2 quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> <b>EU Member States</b> as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> <b>EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</b>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-04-2025

### Entity Presentation (We are)

The mission of unit C4 is to provide the operational response to migration management in the Mediterranean by supporting national authorities in Italy, Malta, Cyprus and Spain in handling the migration flows on their territory at all stages, in coordination with EU Agencies, international organisations and relevant actors on the ground. This includes assisting the competent authorities in setting up adequate first and second line reception structures at the relevant level, implementing relocation decisions and other distribution

mechanisms, ensuring effective asylum and return procedures, improving border management, protecting unaccompanied minors and other vulnerable groups and promoting integration policies for legally residing third country nationals. Moreover, in Italy, the Unit monitors specifically the implementation of the "hotspot" approach, as defined in the Regulation on the European Border and Coast Guard, including the modalities of cooperation

at the hotspot areas and the coordination of the activities of the various players involved. In the Member States covered, unit C4 provides appropriate reporting, analysis and evaluation of the migratory situation and the migration management support provided.

C4 is responsible for the policy and legislative framework addressing countering migrant smuggling, which forms part of a comprehensive EU migration policy. This includes the follow-up of the Global Alliance to Counter Migrant Smuggling, as well as other activities such as the Anti-Smuggling Operational Partnerships (ASOP) and on legislative side the implementation of the Facilitators Package, the Regulation on European Network of Immigration Liaison Officers (ILOs) and the Employers Sanctions Directive.

Finally, unit C4 coordinates the implementation of the Search and Rescue approach as defined in the New Pact on Migration and Asylum, in close cooperation with the relevant Units in DG HOME and in the Commission. The unit is organised in teams of which one is located in Brussels and responsible for horizontal coordination, while the other teams are deployed on the ground and have country-specific responsibilities.

### **Job Presentation (We propose)**

#### Policy development:

- Contribute to the development of EU policies, strategies and legislation in the field of prevention and countering of irregular migration, within and outside of the EU.
- Contribute to the development of EU policies, strategies and legislation in the field of migration management, in cooperation with national authorities, EU and UN Agencies.
- Provide advice on policy and legal issues related to irregular migration and migration management, including in relation to the development, implementation and monitoring of EU legal instruments in this field.
- Follow policy developments in Member States and international level in the field of irregular migration and migration management, in coordination with the relevant services.

#### Co-ordination of policy activities:

- Establish and maintain regular contacts with other DGs and services of the Commission, which are active in the field of migration management and countering of irregular migration.
- Participate, under the supervision of an Official, in relevant inter-service meetings and committees.

- Help coordinate the implementation of EU policies and initiatives by DG Migration and Home Affairs and other services of the Commission as well as the European External Action Service (EEAS) and relevant external stakeholders, in the field of migration management and countering of irregular migration.
- Prepare and participate, under the supervision of an Official, in the meetings of expert groups on various legal and policy instruments in the field of prevention and countering of irregular migration.

Internal and external communication:

- Report to, inform and brief management and colleagues on legal and/or policy developments and outcomes of discussions in the areas of irregular migration.
- Draft briefings, policy notes and speeches on the policy domains referred to above.
- Reply to requests for information, questions or complaints from other European Institutions, Member States and the public in general.
- Explain the activities of the Directorate General, and in particular of the Unit, in the areas of irregular migration and migrant smuggling to Member States, third parties and the public in general, through presentations at conferences, seminars, workshops etc.
- Conducts and/or participate in business trips abroad, within and outside the EU, in countries and organisations relevant the topics of irregular migration.

## **Jobholder Profile (We look for)**

### **Main qualifications**

#### **a) Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
- Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;

- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

## **b) Selection criteria**

### Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : Law, Political Science or Economics.

### Professional experience

At least three years' professional experience, with a focus in the area of migration. A background in legal and policy or institutional affairs would be an asset.

### Language(s) necessary for the performance of duties

Two EU languages, one being English, knowledge of French would be an asset.

## **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the

duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.