



## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME – C -1
Post number in sysper:	470563
Contact person:	Silvena Pesta
Provisional starting date:	2 quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> <b>EU Member States</b> as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> <b>EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</b>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-04-2025

### Entity Presentation (We are)

The mission of Unit C1 is to develop, coordinate and implement a comprehensive return, readmission and reintegration policy and legislative framework, as an essential component of the EU migration policy, aimed at ensuring effective return and readmission of those third country nationals with no legal right to stay in the EU Member States.

The Unit is responsible for legal instruments on return and readmission, the implementation and monitoring of the return legislation in place and related acquis, the return-related aspects of the New Pact on Asylum and Migration, the development and implementation of Frontex mandate on return as well as cooperation on readmission with third countries, including negotiation, implementation and monitoring of readmission agreements and arrangements. The Unit promotes the effective and sustainable reintegration of returnees in countries of origin. The Unit represents the Commission in relevant fora and working groups.

### **Job Presentation (We propose)**

#### **Policy development:**

- Contribute to the development of EU policies, strategies and legislation on return, readmission and reintegration of irregular migrants.
- Provide policy advice on issues related to return, readmission and reintegration and in particular in relation to the Return legislation in place and the Pact on Migration and Asylum.
- Follow policy developments in Member States and at international level in the field of return, readmission and reintegration.
- Contribute to the development, management and evaluation of projects and operational activities linked to return, readmission and reintegration.

#### **Co-ordination of policy activities:**

- Establish and maintain regular contacts with other DGs and services of the Commission which are active in the field of on return, readmission and reintegration.
- Prepare and participate, under the supervision of an Official, in relevant inter-institutional and inter-service meetings and committees.
- Prepare and participate, under the supervision of an Official, in the meetings of expert groups on return, readmission and reintegration.

#### **Internal and external communication:**

- Report to, inform and manage files on legal and/or policy developments and outcomes of discussions in the areas of return, readmission and reintegration.
- Draft briefings, policy notes and speeches on the policy domains referred to above.
- Reply to requests for information, questions or complaints from other European Institutions, Member States and the public in general.

- Explain the activities of the Directorate General, and in particular of the Unit, in the areas of return, readmission and reintegration to Member States, third parties and the public in general, through presentations at conferences, seminars, workshops etc.

### **Implementation of policies:**

- Contribute to the implementation of the EU policy on return, readmission and reintegration notably in the context of the New Pact on Migration and Asylum.
- Contribute to the evaluation and implementation of EU policies on return, readmission and reintegration.
- Contribute to the evaluation and implementation of EU legislation related to return, readmission and reintegration.
- Participate in Schengen Evaluations on Return.

### **Jobholder Profile (We look for)**

We are looking for a candidate with experience in policy development and implementation as well as migration management and in particular in the area of return, readmission and reintegration. Experience in dealing with IT-systems and data management and analysis for the purpose of return, readmission and reintegration is of particular interest.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the

duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.