



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	FISMA.A.1
Post number in sysper:	47512
Contact person:	Anne Schaedle
Provisional starting date:	1st quarter 2026
Initial duration:	2 years
Place of secondment:	☒ Brussels ☐ Luxembourg ☐ Other: Click or tap here to enter text.
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to: ☒ EU Member States as well as ☐ The following EFTA countries: ☐ Iceland ☐ Liechtenstein ☐ Norway ☐ Switzerland ☐ The following third countries: ☐ The following intergovernmental organisations: ... ☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norw...	
Deadline for applications	☒ 2 months ☐ 1 month Latest application date: 19-12-2025

Entity Presentation (We are)

DG FISMA (Financial Stability, Financial Services and Capital Markets Union) is responsible for initiating, developing and implementing policy in the area of financial markets regulation and integration.

Unit A1 is in charge of policy definition and coordination across DG FISMA. Its mission is to contribute to the definition and implementation of an effective, coherent, consistent and forward looking financial services policy. To this end, the unit coordinates strategic reflections across the DG on future policy orientations and provides input and support to the different policy units of the DG at all stages of the policy development process. The unit organises and provides chairmanship to the Financial Services Policy Group - a forum in which the Heads of Unit of the DG discuss policies and the work of project teams.

The unit follows all major files in the DG and manages certain high-profile, horizontal policies, such as the EU framework for financial supervision: the Unit is in charge of the European Supervisory Authorities' (ESAs) founding regulations, advises on issues related to ESAs' work and coordinates the ongoing relations with the ESAs. Moreover, the Unit is also in charge of the non-prudential aspects of the securitisation policy.

The unit also ensures coordination of DG's inputs to interservice consultation and represents the DG in Inter Service Steering Groups in initiatives and projects that are of a more horizontal nature or touch upon various aspects of DG FISMA policies.

Finally, the unit coordinates briefings attribution in the DG as well as policy input into briefings and speeches of a cross-cutting nature for the Commissioner, the Director General and the Deputy Director General.

Job Presentation (We propose)

The SNE will contribute to the work of the unit, responding flexibly to its evolving needs, putting at the disposal their specific experience, competences and educational background.

The SNE will contribute to the Unit's work in particular in the following areas:

- Contribute to the coordination of horizontal policy reflections across DG FISMA and providing input and support to the different policy units of the DG in the policy development process with a view to contributing to the definition and implementation of an effective, coherent, consistent and forward-looking financial services policy.
- Actively participate in the work on the Savings and Investments Union in particular in the area of supervision and securitisation. This work may entail participating in meetings with stakeholders, preparing notes, summarising documents and drafting (legal and/or policy) texts.
- Contribute to the organisation of the Financial Services Policy Group.
- Coordinate the preparation of briefings in the DG and prepare policy input for briefings and speeches of a cross-cutting nature.
- Help developing and coordinating inputs from DG FISMA to the work of other DGs (in particular DG TAXUD, GROW, ECFIN, JUST).

The SNE will acquire knowledge and practical experience in the Commission's policies, rules, procedures and activities. The colleague will participate in meetings with other FISMA Units as well as in meetings with stakeholders.

It is an opportunity to have an impact from a central place and perspective on EU financial markets and financial services policies that support stability, jobs and growth. The colleague will cooperate closely also with the other units in the Directorate and help ensure

that the Commission's financial services policies are well-coordinated across sector, that they support the overall mission and objectives of the DG and that financial service policy considerations are sufficiently taken into account in the overall Commission's policies.

Jobholder Profile (We look for)

We are looking for a well-qualified, dynamic, motivated colleague with sound experience in financial services. The applicant shall have a good knowledge of the EU supervisory and regulatory framework. Knowledge of European institutional procedures and legal drafting would also be an asset. The successful candidate should have very good analytical and critical thinking skills. The post requires flexibility and ability to work under pressure. Given that interlocutors are often representatives from national governments, Member of European Parliament, senior industry representatives), the post also requires good political judgement and ability to communicate effectively in complex, multilateral settings. The successful candidate should have very good drafting and communication skills and a sound command of English.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹() Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)