



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG ENV.C2
Post number in sysper:	336408
Contact person:	Paula DUARTE GASPAR
Provisional starting date:	3 rd quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

The expert will be part of the unit in charge of the marine environment and the clean water services of the European Commission - DG Environment.

The Unit aims to contribute to a better quality of life and resilient ecosystems by developing and helping to implement and enforce EU marine Environment clean water services policies. The unit has two teams dealing these two policies respectively.

The expert will be part of the marine team, which covers the Marine Strategy Framework Directive (MSFD), the Sulphur Directive and the Mercury Regulation. Our mission is to achieve clean, healthy, resilient and productive seas.

Job Presentation (We propose)

The main tasks of the expert will be to work on the Marine Strategy Framework Directive (MSFD). The expert will particularly contribute to (1) the review of the MSFD, including a possible legislative proposal; (2) the implementation of the Marine Strategy Framework Directive focusing on Member State obligations during the period 2025-2027, also in the framework of the common implementation strategy; (3) coordination with other policy areas notably water, coastal, biodiversity and various maritime policies.

The work will also involve taking part in, or supporting technical meetings at different Regional Sea Conventions (OSPAR, HELCOM, the Barcelona and the Bucharest Conventions). The expert will assist in the preparation of the formal, high level meetings of Conventions.

The candidate will also be expected to contribute to the relevant priorities under the mandate of this Commission, notably the water resilience strategy and the ocean pact. He or she will also work on the implementation of key European green Deal initiatives that have a direct relevance for the protection of the marine environment and water policies, notably those under the Biodiversity Strategy for 2030 and the Zero pollution action plan.

The post also involves active participation in and follow-up to the Commission's maritime policy activities, and will contribute to the development of other policies such as the blue economy, maritime spatial planning, fisheries, regional strategies, marine knowledge, ocean governance, offshore renewable energy, and other ocean-related initiatives.

This post involves frequent contacts with other services within the Commission, with Member States, stakeholders and contractors.

Jobholder Profile (We look for)

We are looking for a dynamic and enthusiastic colleague, preferably with a background on marine environment protection/MSFD and the associated technical expertise. The expert should have solid analytical skills and excellent drafting skills as well as the ability to express complex concepts in a concise and coherent manner, which contribute to both policy development, as well as to assessing Member States' level of implementation of the water related policies. The colleague should have excellent communication skills and be able to translate complex matters into understandable, policy-relevant information. The candidate needs to have a very strong motivation, positive problem-solving attitude, a good sense of initiative and ability to work both independently and as a member of a multicultural team.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your**

country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)