



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG ENER B2
Post number in sysper:	139353
Contact person:	Margareta Djordjevic and Ivo Schmidt Margareta.djordjevic@ec.europa.eu; ivo.schmidt@ec.europa.eu
Provisional starting date:	1 st quarter 2026
Initial duration:	1 year (extendable)
Place of secondment:	☒ Brussels ☐ Luxemburg ☐ Other: Click or tap here to enter text.
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to: ☒ EU Member States as well as ☒ The following EFTA countries: ☒ Iceland ☒ Liechtenstein ☒ Norway ☐ Switzerland ☐ The following third countries: ☒ The following intergovernmental organisations: IEA, OECD, EBRD, EIB ☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norw...	
Deadline for applications	☒ 2 months ☐ 1 month Latest application date: 19-12-2025

Entity Presentation (We are)

The Directorate-General for Energy is working to foster a competitive European economy, ensure energy security and accelerate Europe's clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative,

resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the President's Political Guidelines.

Energy sits at the core of the Clean Industrial Deal as a crucial component for achieving a competitive, sustainable, carbon neutral economy and affordable energy through the transition to renewable energy sources, security of supply, energy efficiency, and the adoption of clean technologies. We strive to bring down energy costs and prices for consumers and remove barriers for the clean energy transition and stimulate energy solutions that drive the shift to affordability and climate neutrality.

Within the Directorate-General for Energy, the mission of Directorate B "Just Transition, Consumers, Energy Efficiency and Innovation" is to contribute to the decarbonisation of the EU's energy system while ensuring a just transition focused on energy consumers and leaving no-one behind and fostering innovation and competitiveness of clean energy technologies.

In particular, unit ENER.B2 is responsible for energy efficiency policy and financing. B2's mission is to prioritise energy efficiency, the first fuel for the clean energy transition, towards a competitive, secure and decarbonised European Union by 2050, across all sectors of the economy. We support the mainstreaming of energy efficiency investments under the EU budget and the scaling up of private financing for energy efficiency. To enable the above objectives, B2 develops and implements the necessary strategies, policies and legislation, funding programmes, financial framework as well as cooperation and exchange tools to advance the Union's overall energy efficiency policy.

Job Presentation (We propose)

An exciting position as policy officer to work as part of a team on the development and implementation of energy efficiency policy. Depending on the profile and experience, the policy officer will be involved in the ongoing implementation of the Energy Efficiency Directive (EED) recast, with a focus on the Energy Efficiency First principle and the consumer-related provisions, the heating and cooling work, or future 2040 energy policy architecture.

Current priorities in the unit will require the new jobholder, in line with his or her profile, to reinforce the team for the general transposition and implementation of the EED.

The jobholder will contribute to the development of energy efficiency policy post-2030 and simplification and to wider Commission policies such as the Energy and Climate Governance Regulation.

The colleague will represent the unit in relevant events, meetings with stakeholders, other institutions and Member States' representatives, including in expert groups and concerted actions.

The European Commission is committed to offering equal opportunities to foster a rich, diverse and inclusive working environment. We strongly welcome applications from all qualified candidates and actively seeks to create a workplace where each staff member feels valued and respected, can give their best and develop to their full potential.

A full set of learning and training opportunities targeted to the needs of the job will be available.

Jobholder Profile (We look for)

We are looking for an open minded, motivated, dynamic and result-oriented colleague seeking an EU energy experience in his career. Ideally possessing the following competencies:

- Strong organisational skills, sense of initiative and team spirit;
- Good knowledge of energy efficiency policy and legislation are an asset;
- A track record of taking responsibility, delivering results on complex files, finding consensus, and meeting deadlines;
- Capacity to communicate technical or specialised information to a non-technical audience;
- Fluency in English (both spoken and written) is essential; knowledge of another language an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

Please follow the instructions given by your employer on how to apply.

Applications have to be submitted via the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer cannot be taken into consideration.

CV should be drafted in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹() Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)