



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG EMPLOI – DIR C – UNIT EMPL C.1
Post number in sysper:	316034
Contact person: Provisional starting date: Initial duration: Place of secondment:	Adam Pokorny, Head of Unit EMPL C.1; @: Adam.Pokorny@ec.europa.eu ; Tel: +32 2 29 63988 04 quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries:</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</p>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-09-2025

Entity Presentation (We are)

The mission of Unit EMPL C.1 is to oversee the implementation of EU law on workers' individual rights and on their collective rights to information and consultation in companies.

The unit aims to

(1) ensure correct transposition and implementation of EU law in a wide range of areas including information on individual employment conditions, working time, fixed-term, part-time and temporary agency work, protection of young people at work, and collective rights including European Works Councils, information and consultation of workers and protection of workers in the case of insolvency, transfer of undertakings, or collective dismissals as well as working conditions in certain transport and mobile sectors (maritime, fisheries, inland waterways, etc); and

(2) evaluate and review the application of EU law, and develop legislative proposals for new or modernised legislation, on the basis of impact assessments and taking into account the evolution of jurisprudence.

Job Presentation (We propose)

Monitor implementation of EU law in the area of labour law, in particular with regard to non-standard forms of work relationships (e.g. fixed-term work) and collective rights. This involves drafting implementation and evaluation reports, preparing questionnaires, organising meetings with Member State experts and, when necessary, preparing legislative proposals.

Monitor compliance of national legislation with EU law in the above-mentioned domains. This involves analysing and processing complaints and petitions, handling infringements, answering correspondence and providing contributions to Commission observations on cases before the Court of Justice of the EU.

Inform and discuss with Member States, social partners, and the wider public about developments in the field of labour law in seminars, conferences and working groups.

Jobholder Profile (We look for)

We are looking for a legal officer with experience in EU Labour Law.

The tasks include:

- To draft proposals of EU Labour Law.
- To monitor compliance with Labour Law acquis.
- To disseminate knowledge and address horizontal issues from the Labour Law perspective.

See detailed job description attached to this vacancy notice.

Selection criteria:

Diploma

university degree or professional training or professional experience of an equivalent level in the field(s): Law

Professional experience

Background in law

Good knowledge of EU law and institutions, and in particular of EU social law

Good analytical skills

Good communication, presentation and drafting skills capacity to establish contacts with external stakeholders in an international environment

Language(s) necessary for the performance of duties

The SNE must have knowledge of two Community languages. For the execution of these duties the knowledge of English is required.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)