



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG DEFIS A4
Post number in sysper:	368940 available as of 16 May 2025
Contact person:	Milosz MOMOT
Provisional starting date:	3rd quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-03-2025

Entity Presentation (We are)

The mission of Directorate A “Defence Industry” is to promote the sustainable competitiveness of the EU defence industry notably by enhancing its resilience and responsiveness, and fostering its innovation capacity. It is also to support a European defence market providing for job creation, skills availability and a level playing field. Against this backdrop, one of the overarching aims pursued is to create framework

conditions stimulating European cross-border cooperation in the development of defence technologies and capabilities.

A core responsibility of the Directorate in this regard, is to implement the EU's industrial defence programmes such as the European Defence Fund and its precursor programmes, the Act in Support of Ammunition Production and the European Defence Industry Reinforcement through common Procurement Act, the European Defence Industrial Strategy and the European Defence Industry Programme.

The mission of Unit A.4 is to contribute, through the effective implementation of the European Defence Fund (EDF) and its precursor programmes, to the strengthening the European Defence Technological and Industrial Base (EDTIB), for a more competitive, innovative and integrated European defence industry and in support of EU's Strategic autonomy.

In close collaboration and in a flexible set-up with Units A1, A.2 and A.3, Unit A.4 contributes to the implementation of the EDF and related defence programmes with a particular emphasis on the areas of the research and development of defence systems and advanced technologies contributing to the current and future capability needs in the defence domains such as, i.a. air power, ground combat, naval dominance or space. The unit is also responsible for the contribution agreements concluded between the European Commission and the Organisation for Joint Armament Co-operation (OCCAR) for the implementation of specific large development projects. The unit has approximately 30 staff members, a mix of programme managers, project officers, lawyers and defence R&D experts.

Job Presentation (We propose)

Project Officer - Defence technologies

She/he will contribute to the implementation of the European defence programmes and the promotion of the competitiveness of the European defence industry. She/he will need to maintain a high level of knowledge in one or more of the thematic areas of the programmes as well as develop knowledge in strategic programming and Union funding schemes. She/he will also contribute to increasing the efficiency of programme management in terms of optimization of processes and implementing procedures and systems to secure the management of sensitive information.

Tasks include:

- Supporting in monitoring and project management of funded actions under the European defence programmes,
- Contributing to the preparation of calls for proposals and the work programmes for the European defence programmes, and in particular the European Defence Fund,
- Contributing to the implementation of the European Defence Investment Programme (EDIP),
- Contributing to the development and roll-out of procedures and (electronic) systems to secure the management of sensitive information,

- Ensuring the follow-up and maintaining relations with other Commission services, other European institutions, Union agencies and intergovernmental/international organisations in the area of defence,
- Contributing to communication and outreach activities.

Jobholder Profile (We look for)

Diploma

- university degree, or
- professional training or professional experience of an equivalent level

in the field(s): IT/Information technology; Engineering; Law; Political Science; Economics; military; public administration

Professional experience

At least two years documented experience in tasks related to the ones described above.

Experience in conception, design, development and operations of ground combat / advanced sensors / space defence technologies would be an important advantage.

Practical experience with defence procurement in the context of defence systems would be an important advantage.

Experience in information technology management and in developing and implementing procedures and (electronic) systems to secure the management of sensitive information would be an advantage.

Language(s) necessary for the performance of duties

A good command of English is necessary for the performance of the duties and the efficient communication with internal and external stakeholders.

The post requires candidates to be in possession of a valid security clearance (PSC) at SECRET UE/EU SECRET level.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.**

Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)