



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG DEFIS A1
Post number in Sysper:	
Contact person:	Guillaume DE LA BROSSE
Provisional starting date:	1st quarter 2026
Initial duration:	2 years
Place of secondment:	☒ Brussels ☐ Luxembourg ☐ Other: Click or tap here to enter text.
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to: ☒ EU Member States as well as ☐ The following EFTA countries: ☐ Iceland ☐ Liechtenstein ☐ Norway ☐ Switzerland ☐ The following third countries: ☐ The following intergovernmental organisations: ... ☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norw...	
Deadline for applications	☐ 2 months ☒ 1 month Latest application date: 25-11-2025

Entity Presentation (We are)

The Directorate-General for Defence Industry and Space (DG-DEFIS) is the European Commission's department tasked with strengthening the competitiveness and innovation of the European Defence industry by ensuring the evolution of an able European defence technological and industrial base.

The mission of Directorate A “Defence Policy” (composed of 3 Units) is:

- To impulse and coordinate development and delivery of comprehensive EU defence policy agenda across innovation, Ukraine support, military mobility, hybrid threats and single market integration.
- To drive forward the defence policy agenda through the promotion of the sustainable competitiveness of the EU Defence industrial and technological base, including through achieving better coordination of capability development, strengthening crisis response, and supporting cross-border defence cooperation overall.
- To create enabling conditions for market integration and innovation while ensuring coherence in the policy agenda regarding defence industrial programmes.

The mission of DEFIS A1 is to promote the sustainable competitiveness of the EU defence industry and its adaptation to the new security environment as well as to stimulate the defence internal market contributing to a stronger Europe in the field of security and defence. Unit A1 handles a mix of industrial policy and Single Market tools and is also responsible for ensuring relations with the European Defence Agency (EDA), EEAS (including its Military Staff) and NATO and coherence with other EU initiatives in the field of defence.

Job Presentation (We propose)

Policy Officer

His/her task will be to contribute to the design, negotiation and implementation of the EU policies that supports the competitiveness, innovative capacity and resilience of the European defence industry. She/he will be working on major EU policy initiatives impacting the defence sector. She/he will be responsible for following the main trends affecting the defence sector both within the EU and internationally. He/she will be involved in the mapping of the EU defence value chains and larger ecosystem including its criticalities (at level of technologies, dependencies and actors). He/she will be part of a team composed of economists and political scientists and lawyers and will have to coordinate important aspects of the work in this area.

Jobholder Profile (We look for)

A dynamic, motivated and enthusiastic colleague with experience in Defence industry.

The successful candidate should have strong analytical and legal skills, as well as policy making experience. He/she should have the ability to work in a proactive way, possess very good communication skills and be able to establish and maintain constructive working relationships with other Commission services, Council, European Parliament, EEAS, EDA and with external stakeholders (Member States, industry, NATO).

The candidate should in particular have one or more of the below qualities :

- Professional experience in the defence policy area, including in the design of defence policy initiatives at EU or national level and/or in the implementation of rules applicable to the defence sector;
- Good knowledge of the EU defence sector and defence market, as well as defence industrial policy at EU and/or Member State level is an asset;
- Experience in or related roles and experience in stakeholders' engagement in the defence industry, as well as with Member States and NATO

- Strong (written and verbal) communication skills for policy drafting and stakeholder engagement;
- Ability to work effectively and in teamwork with diverse groups and build strong networks;
- Capability to anticipate future challenges and managing emergencies, including mitigating damages.

Language(s) necessary for the performance of duties

A good command of English is essential for the performance of the duties and the efficient communication with internal and external stakeholders.

The post requires candidates to be in possession of a valid security clearance (PSC) at SECRET UE/EU SECRET level.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹() Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)