VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	COMP – E4
Post number in Sysper:	297784
Contact person: Provisional starting date: Initial duration: Place of secondment:	Teresa Vecchi 1st quarter 2026 2 years ☑ Brussels □ Luxemburg □ Other:
Type of secondment	● With allowances ○ Cost-free
This vacancy notice is open to:	
 ■ EU Member States as well as □ The following EFTA countries: □ Iceland □ Liechtenstein □ Norway □ Switzerland □ The following third countries: □ The following intergovernmental organisations: ○ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norw □ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norw	
Deadline for applications	● 2 months ○ 1 month
	Latest application date: 19-12-2025

Entity Presentation (We are)

We are unit COMP/E4, responsible for merger control in Directorate E (Basic Industries, Manufacturing and Agriculture) in DG Competition (DG COMP). The core task of our unit is the assessment of mergers in sectors covering everything from mining, basic industries (e.g., steel), manufacturing, aerospace and defense industries, agriculture and food processing to consumer goods and retail.

We are a relatively young and dynamic team composed of 24 case handlers responsible for

investigating cases and drafting decisions, 4 case assistants responsible for secretarial and organizational support, usually 2 trainees and 2 case managers coordinating the case work. We are one of the largest merger units in DG COMP, with the mission to enforce merger control rules at EU level across the whole economy.

Job Presentation (We propose)

The work consists of investigating and preparing the Commission's position on concentrations falling under the Merger Regulation in the Commission's biggest merger unit. Case handlers carry out the legal and economic analysis of the impact of concentrations on the competitive structure of the relevant markets. This includes having extensive discussions with the parties to the concentration and their lawyers and carrying out market investigations with their suppliers, competitors and customers and. Contacts are also maintained with other services of the Commission and with regulatory bodies across the EU and worldwide. Case handlers are responsible for preparing draft Commission decisions, preparing negotiations with companies and ensuring that procedures are correctly followed. Case handlers carry out these tasks in case teams.

The wide range of industries covered by the unit gives the opportunity to get acquainted with the dynamics of various markets and to explore different theories of harm. The work is varied, rewarding and has a real impact on the economy, on industry and corporate structures and on consumers' daily life. We encourage open discussion and creativity as cases often raise novel legal and economic issues. The work is mostly in English, although some cases are dealt with in other languages of the EU, depending on the merging parties' requests.

Jobholder Profile (We look for)

The ideal candidate is a curious, dynamic individual with lots of common sense, who enjoys a fast-paced working environment. Strong analytical and proven drafting skills are a clear asset, together with a sense of initiative and the ability to deliver output within tight deadlines. The candidate must also be open-minded and a real team player. A background in law, economics, engineering and/or business and working experience in competition law are clear assets.

Eligibility criteria

The secondment will be governed by the Commission Decision C(2008) 6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- <u>Professional experience</u>: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- <u>Seniority</u>: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.

- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- <u>Linguistic skills</u>: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to <u>Commission Decision (EU, Euratom)</u> 2015/444 of 13 March 2015. It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** (Create your Europass CV | Europass). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council (¹). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹()Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39