



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit   | DG COMP  |
| Post number in sysper:  |  |
| Contact person:   | Penelope PAPANDROPOULOS  |
| Provisional starting date:  | 4 quarter 2025   |
| Initial duration:   | 1 year   |
| Place of secondment:  | <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:    |
| Type of secondment  | <input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free                                   |
| <p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States<br/>as well as</p> <p><input type="checkbox"/> The following EFTA countries:<br/><input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries: ....</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</p> |  |
| Deadline for applications   | <input checked="" type="radio"/> 2 months <input type="radio"/> 1 month<br><br>Latest application date: 27-10-2025 |

### Entity Presentation (We are)

Unit CTO.1 is attached to the Chief Technology Officer of the European Commission's Directorate-General for Competition. Unit CTO.1 uses the latest technologies to deliver solutions meeting the enforcement needs of DG Competition's operational units, across all instruments (cartels, antitrust, mergers, DMA, FSR). The unit CTO.1 is multi-disciplinary with economists, lawyers, data scientists, AI specialists, intelligence analysts, forensic and eDiscovery specialists. The workstreams within the CTO.1 unit include the use or testing of data science and AI for market monitoring and detection purposes as well for reviewing

and making sense of significant volumes of information collected for competition investigations. The digital forensics team extracts data from various IT sources, such as servers, computers, mobile devices and cloud storage, during inspections and subsequently indexes this data on site. Once the data is categorized and organized, it is prepared for review by case handlers to identify relevant documents. Our unit is looking for specialists to work with the latest digital technologies available and continuously follow technological developments. Our unit works in close collaboration with other Directorates General in the European Commission, other European Institutions, Member States, and organisations.

### **Job Presentation (We propose)**

This position is for a role as a member of the FIT (Forensic Information Technology) team. The primary challenges include assisting inspection teams by providing forensic IT support to identify, preserve, and collect relevant information and leads during inspections at premises suspected of anticompetitive conduct, as well as during continued inspections at the premises of the Commission. This role involves staying abreast of technological developments and identifying topics and actions of interest for DG COMP, particularly as leads and evidence increasingly present as electronically stored information often housed in cloud IT infrastructures. In this context, the successful candidate will contribute to the strategy and orientation of DG COMP's digital evidence gathering operations. Keeping FIT procedures and guidelines current and continuously improving them is also a key aspect of the role.

The candidate will work closely with the FIT team members on these and other relevant operational issues, including improving documentation and statistics, serving as the FIT coordinator for specific inspections, and providing FIT-related training to inspectors and team leaders. The candidate will also provide input on and manage follow-up for the FIT budget. With the agreement of the team leader and the head of the unit, the successful candidate will be entrusted with responsibility for specific forensic topics and will serve as a backup for colleagues covering other topics.

### **Jobholder Profile (We look for)**

We are seeking a professional IT specialist with a strong interest in and curiosity about current developments in the FIT field and broader IT advancements that can be applied beneficially within FIT. The ideal candidate must possess direct knowledge and professional experience in the FIT field, including a deep understanding and expertise in using various forensic tools to acquire data from computers and mobile devices. A certification from a recognized international organization in the FIT domain, such as IACIS, would be advantageous.

Proficiency in cloud computing, specifically in data storage, processing, and utilization on remote servers accessed via the internet, is considered an advantage. Additionally, experience in server and system administration within Microsoft environments, along with familiarity with other operating systems, is desired. Knowledge or experience in scripting languages, such as Bash, PowerShell, or Python, is also a beneficial asset.

Given that the FIT team supports investigative teams, the successful candidate should have an investigative mindset and a strong interest in the legal frameworks surrounding

inspections, being able to translate legal requirements into technical solutions. A sense of initiative and the ability to work both autonomously and as part of a team are essential. The candidate should possess excellent analytical and drafting skills. A strong command of English is essential, and proficiency in other languages would be an advantage. While knowledge of the core principles of competition policy is not required, it would help the successful candidate integrate more effectively.

The successful candidate is expected to actively participate in a maximum number of inspections where FIT support is provided. On average, DG COMP organizes between 7 and 10 inspections per year, each typically lasting an entire workweek. This involves relatively frequent travel; however, the dates of these missions are planned and known several weeks in advance. The role also requires frequent contact and close cooperation with the Informatics Unit of DG COMP and with DG COMP case teams in planning inspections, which necessitates strong organizational and communication skills.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)