



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG Communication – Directorate D – Unit D1 |
| Post number in sysper: | 291685 |
| Contact person: | Marcos Martin Perez |
| Provisional starting date: | 16 June 2025 |
| Initial duration: | 2 years |
| Place of secondment: | <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text. |
| Type of secondment | <input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free |
| This vacancy notice is open to: | |
| <input checked="" type="radio"/> EU Member States as well as <input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input checked="" type="checkbox"/> The following intergovernmental organisations: OECD | |
| <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) | |
| Deadline for applications | <input checked="" type="radio"/> 2 months <input type="radio"/> 1 month |
| Latest application date: 25-03-2025 | |

Entity Presentation (We are)

The European Commission Directorate-General for Communication (DG COMM) Strategic Planning, Evaluation and Research team (the team) is responsible for coordinating monitoring, evaluation, research related to European Commission (EC) external communication activities.

The team is in charge of developing, disseminating and implementing the EC communication performance framework. This framework outlines the methods for assessing the performance and added value of external communication activities.

The team also analyses and presents data related to the performance of EC external communication activities.

The team coordinates DG COMMs Strategic Planning and Programming activities, including preparation of annual management plans and activity reports.

The team cooperates with other services to develop and implement relevant training programmes and seminars as well as individual research projects.

Job Presentation (We propose)

The work of the SNE as member of DG COMM's evaluation team will include the participation in the following tasks:

1. Implementation of evaluation and research projects:

This task includes the conceptualisation and carrying out of evaluation and research projects in to monitor, assessing and support DG COMM and EC communication activities. Depending on the needs and scope of the projects they may be carried out either through the implementation of contracts with external consultants, cooperation with DG COMM and EC services or by the SNE directly.

2. Training activities

The SNE will be expected to support the conception, organisation and carrying out of various training activities in the field of competence of the team. This can include seminars, workshops, and other similar activities for clients within DG COMM, the EC more broadly or other institutions.

3. Data Analysis, Visualisation and Presentation

The SNE will be expected to contribute to tasks in relation to producing data-driven products, such as reports, interactive visualisations and other similar products. The SNE should contribute in developing user-friendly, insightful and attractive products that help communicate complex issues in an accessible manner.

The SNE will work under the supervision of an administrator / Head of Sector. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

Jobholder Profile (We look for)

To be able to contribute to the work of DG COMM's Strategic Planning, Evaluation and Research team, the SNE should have:

- An academic background and/or practical, professional experience in the field of research, data-analysis/statistics, evaluation and project management. While experience in these tasks in field of communication is preferable, other areas such as economic, social science or similar are appreciated.
- A proven capacity to work in an independent manner or in a team in order to take a project from conception to delivery.
- A sense of pro-active approach to propose projects, areas of research, products and approaches to achieving the goals of the team.
- A capacity to present and explain complex topics in an approachable manner, in writing and orally, including in a public setting if necessary.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)