



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG CONNECT, Directorate B, Digital Decade and Connectivity Unit B4 – Radio Spectrum Policy
Post number in sysper:	497159
Contact person:	Mr Gerasimos SOFIANATOS
Provisional starting date:	1 st quarter 2026
Initial duration:	2 years
Place of secondment:	☒ Brussels ☐ Luxemburg ☐ Other:
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to: ☒ EU Member States as well as ☐ The following EFTA countries: ☐ Iceland ☐ Liechtenstein ☐ Norway ☐ Switzerland ☐ The following third countries: ☐ The following intergovernmental organisations: ... ☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	☒ 2 months ☐ 1 month Latest application date: 25-11-2025

Entity Presentation (We are)

We are a dynamic and motivated multi-disciplinary team of about 12 colleagues, working in a distinct collegial atmosphere, shaping European Radio Spectrum Policy. We promote the internal market by ensuring harmonised spectrum resources for Europe's telecom and satellite industry and other critical sectors, supporting their digitalisation and competitiveness. We develop and implement initiatives and measures at EU level to ensure

the availability and efficient use of radio spectrum, as well as its effective management, in priority Union policy areas, such as electronic communications, including broadband internet access, intelligent transport systems, the Internet of Things, and satellite communications, including earth monitoring. We are responsible for the implementation of the Mobile Satellite Services (MSS) Decision, including the preparation of any selection procedure.

We develop EU-level spectrum policy in collaboration with the Radio Spectrum Policy Group (a high-level advisory group consisting of national government experts), lead the technical and regulatory process for providing EU-harmonised spectrum under the Radio Spectrum Decision, and monitor the availability and efficient use of radio spectrum in the internal market. We accompany Member States in the implementation of EU law on spectrum, for instance in the context of selection procedures for the assignment of spectrum.

We coordinate relations with the International Telecommunications Union (ITU) and the European Conference of Postal and Telecommunication Administrations (CEPT), and we are involved across DG CNECT and the Commission in framing other aspects of EC policy, research and regulation, such as with DG DEFIS on satellites and space policy.

Radio spectrum management has been identified in the Commission White Paper on ‘How to master Europe’s digital infrastructure needs’, the Letta Report ‘Much more than a market’ and the Draghi Report on ‘The future of European competitiveness’ as a key area of intervention. We are currently working to define new policy in the framework of the Digital Networks Act (DNA) included in the Commission Work Programme 2025.

Job Presentation (We propose)

Unit B4 of DG CNECT is seeking to hire one SNE.

S/he will have the opportunity to assist and contribute to key policy making, at the EU and international level. We offer a chance to contribute to the harmonisation and coordination of EU spectrum policies, to the update of spectrum regulation in the context of the upcoming Digital Networks Act and the preparation of the Union position at the next World Radiocommunication Conference 2027.

More specifically, the successful candidate will assist and contribute to the development and implementation of spectrum policy, inter alia in the area of Wireless Broadband, 5G and 6G. This entails contributing to the coordination and preparations for Radio Spectrum Committee (RSC) meetings, and of the Communications Committee (COCOM) as regards MSS, monitoring and analysing national spectrum award procedures as well as working in collaboration with other units on aspects of improving broadband coverage and related measurement methods.

S/he will also assist and contribute to policy development, e.g. the Digital Network Act, through collection of socio-economic data related to mobile, satellite and other types of wireless communications, will follow technological development, analyse market trends and stakeholders’ inputs and contribute to the preparation of impact assessments for the unit policy initiatives.

S/he will be drafting policy and legal documents, implementing decisions, briefings, press

releases, etc. in collaboration with other policy officers. Other tasks of the unit may also be assigned subject to workload and priorities, such as in connection to the review of the MSS framework.

The work entails extensive contact and close co-operation with relevant national authorities and industry, as well as with different stakeholders at national, EU and international level, and offers the opportunity to travel and participate in negotiations and conferences. We offer flexible work arrangements.

Jobholder Profile (We look for)

We are looking for a candidate with an economic and/or technical/engineering and/or regulatory/policy/legal background.

The ideal profile for the job has:

- knowledge of radio spectrum or electronic communications or the satellite market,
- ability to understand, monitor and analyse regulatory developments and to grasp the essentials of technical innovation is vital,
- good analytical and drafting skills,
- ability to maintain good relations with stakeholders at all levels, inside and outside of the Commission, and in particular with national administrations,
- organisational and communication skills,
- ability to work autonomously, but with a strong sense of team spirit,
- a very good command of English (oral and written) is necessary,
- excellent knowledge of standard office applications and communication tools.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of your duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.