



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG CLIMA.E1
Post number in sysper:	365200
Contact person: Provisional starting date: Initial duration: Place of secondment:	Martin Špolc ...2 quarter 2025 2... years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month Latest application date: 25-02-2025

Entity Presentation (We are)

The Directorate-General for Climate Action (DG CLIMA) leads the European Commission's efforts to fight climate change, the defining challenge of our times. Our mission, based on the European Green Deal and the European Climate Law, is to formulate and implement policies and strategies that will enable the EU to meet its climate targets and achieve its planned transition to a climate neutral and climate resilient society and economy. These ambitious policies, in turn enable the EU to lead the global effort to

combat the climate crisis, and to prepare for those impacts that are already baked in. Our domestic and international efforts are consistently in the political spotlight within the Commission, Europe and internationally, and remain at the core of European policy.

The Adaptation and Resilience to Climate Change unit of DG CLIMA is a committed and motivated team. The unit's primary mission is ensure an effective climate risk management approach (Communication on managing climate risk adopted in March 2024) and the effective implementation of the 2021 EU strategy on adaptation and resilience to climate change impacts. The adaptation strategy provides the 2050 vision for a climate resilient Europe by making adaptation action faster, smarter and more systemic.

The unit promotes a proper mainstreaming of preparedness, resilience and adaptation to climate change into the different EU policy areas to ensure the competitiveness of all key sectors and the European economy at large, as well as societal resilience. It also supports Member States, regions and cities in these efforts. The unit hosts the Secretariat for the Horizon Europe Mission on Adaptation ([Adaptation to climate change - European Commission \(europa.eu\)](https://europea.europa.eu/en/mission-on-adaptation)). We work in close collaboration with other Commission services, the European Environment Agency, Member States, the Council and Parliament, scientific experts and other stakeholders including the private sector.

In the new Commission mandate, the unit will focus on developing a new European Climate Adaptation Plan to support Member States notably on preparedness and planning and ensure regular science-based risk assessment.

Job Presentation (We propose)

The colleague will actively contribute to the development of the European Climate Adaptation Plan package, in collaboration with the entire team and under the supervision of an administrator. Depending on the profile of the colleague, they will take a substantive role in the coordination of sector-specific elements working with the relevant Commission DGs and with stakeholders. They will reinforce and contribute to the development and implementation of actions in the Climate Risk Management Communication.

Their duties may include:

- drafting new or amended policy documents, analysis and annual reports, and / or briefings,
- analysing and / or assessing relevant data and information in order to develop, support, implement and / or monitor policy-making, European strategies, and / or management and planning decisions in the area of adaptation to climate change,
- following up policy proposals through the inter-institutional decision-making process, including adoption by the Commission, European Parliament and / or Council of the European Union,
- establishing and maintaining regular contacts and exchanges with stakeholders,
- co-ordinating with associated services to guarantee that the position of all interested parties is transmitted to the Commission before a decision is taken,

- promoting EU action to address climate change, by developing and monitoring EU initiatives and policies, as well as monitoring developments in Member States.

Jobholder Profile (We look for)

Strong commitment for working in the area of climate change is a must. The successful candidate should be able to combine good judgment with strong analytical and organisational skills and demonstrate a high degree of proactivity, risk and opportunity awareness and enthusiasm.

Good inter-personal and networking skills, proven negotiation skills internally and externally as well as excellent drafting and communication skills in English are essential.

You should have a university degree. Educational or working experience in climate resilience or climate change more broadly would be a strong plus.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)