

**RECRUITMENT FOR A PERMANENT LOCAL EMPLOYEE POSITION AT THE
EMBASSY OF SPAIN IN PRETORIA, SOUTH AFRICA, IN THE CATEGORY OF
RESIDENCE COOK (1 POSITION)**

**LIST OF MARKS IN THE OPPOSITION PHASE WITH FINAL ASSESSMENT
OF MERITS**

**I) LIST OF MARKS IN THE COMPETITIVE EXAMINATION
PHASE:**

A) Final marks obtained in the **practical test** (maximum 10 points)

SURNAME	NAME	DOCUMENT	SCORE OUT OF 10
Cousins	Sidney James	SA ID: **071951940**	8
Martins	Bradley	SA ID: **010550030**	7,7
Shosha	Bulelani Zintle	SA ID: **071102920**	7,75

**II) FINAL ASSESSMENT OF MERITS IN THE COMPETITIVE
PHASE OF CANDIDATES WHO PASSED THE OPPOSITION
PHASE**

A) Final assessment of accredited **professional merits**
(maximum: 4 points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 4
Cousins	Sidney James	SA ID: **071951940**	4
Martins	Bradley	SA ID: **010550030**	4
Shosha	Bulelani Zintle	SA ID: **071102920**	3

B) Final assessment of accredited **education merits** (total 1.5
points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 1,5
Cousins	Sidney James	SA ID: **071951940**	1,5

Martins	Bradley	SA ID: **010550030**	1,5
Shosha	Bulelani Zintle	SA ID: **071102920**	1,5

C) Interview assessment and ratings (maximum score: 0.5 points):

Interview assessment by aspecto

SURNAME	NAME	ASPECT 1	ASPECT 2	ASPECT 3	ASPECT 4	ASPECT 5	SCORE OUT OF 0,5
Cousins	Sidney James	0,1	0,1	0,1	0,1	0,1	0,5
Martins	Bradley	0,1	0,1	0,1	0,1	0,1	0,5
Shosha	Bulelani Zintle	0,05	0,05	0,05	0,05	0,05	0,25

Final assessment of merits accredited in the competitive phase (total: 6 points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 6
Cousins	Sidney James	SA ID: **071951940**	6
Martins	Bradley	SA ID: **010550030**	6
Shosha	Bulelani Zintle	SA ID: **071102920**	4,75

FINAL LIST OF ELIGIBLE CANDIDATES WITH INDICATION OF FINAL SCORES AFTER THE COMPETITIVE EXAMINATION PHASE AND FINAL ASSESSMENT OF MERITS IN THE COMPETITIVE PHASE (TOTAL: 16 POINTS)

SURNAME	NAME	COMPETITIVE EXAMINATION PHASE ASSESSMENT	PROVISIONAL ASSESSMENT OF MERITS IN THE COMPETITIVE EXAMINATION PHASE	TOTAL PROVISIONAL ASSESSMENT
Cousins	Sidney James	8	6	14,00
Martins	Bradley	7,7	6	13,70

Shosha	Bulelani Zintle	7,75	4,75	12,50
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The candidate who has obtained the highest score in the list has a period of 8 working days to submit the documentation proving compliance with the requirements set out in the call for applications (section 7 of the call).

Pretoria, 1 July 2026

Fernando de Castro Cardo



President of the Selection Board

