

**RECRUITMENT FOR A PERMANENT LOCAL EMPLOYEE POSITION AT THE
EMBASSY OF SPAIN IN PRETORIA, SOUTH AFRICA, IN THE CATEGORY OF
RESIDENCE COOK (1 POSITION)**

**LIST OF MARKS IN THE OPPOSITION PHASE WITH PROVISIONAL
ASSESSMENT OF MERITS**

**I) LIST OF MARKS IN THE COMPETITIVE EXAMINATION
PHASE:**

A) Provisional marks obtained in the **practical test** (maximum 10 points)

SURNAME	NAME	DOCUMENT	SCORE OUT OF 10
Cousins	Sidney James	SA ID: **071951940**	8
Martins	Bradley	SA ID: **010550030**	7,7
Shosha	Bulelani Zintle	SA ID: **071102920**	7,75

**I) PROVISIONAL ASSESSMENT OF MERITS IN THE
COMPETITIVE PHASE OF CANDIDATES WHO PASSED
THE OPPOSITION PHASE**

A) Provisional assessment of accredited **professional merits**
(maximum: 4 points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 4
Cousins	Sidney James	SA ID: **071951940**	4
Martins	Bradley	SA ID: **010550030**	4
Shosha	Bulelani Zintle	SA ID: **071102920**	3

B) Provisional assessment of accredited **education merits** (total
1.5 points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 1,5
Cousins	Sidney James	SA ID: **071951940**	1,5

Martins	Bradley	SA ID: **010550030**	1,5
Shosha	Bulelani Zintle	SA ID: **071102920**	1,5

C) Interview assessment and ratings (maximum score: 0.5 points):

Interview assessment by aspecto

SURNAME	NAME	ASPECT 1	ASPECT 2	ASPECT 3	ASPECT 4	ASPECT 5	SCORE OUT OF 0,5
Cousins	Sidney James	0,1	0,1	0,1	0,1	0,1	0,5
Martins	Bradley	0,1	0,1	0,1	0,1	0,1	0,5
Shosha	Bulelani Zintle	0,05	0,05	0,05	0,05	0,05	0,25

Provisional assessment of merits accredited in the competitive phase (total: 6 points):

SURNAME	NAME	DOCUMENT	SCORE OUT OF 6
Cousins	Sidney James	SA ID: **071951940**	6
Martins	Bradley	SA ID: **010550030**	6
Shosha	Bulelani Zintle	SA ID: **071102920**	4,75

PROVISIONAL LIST OF ELIGIBLE CANDIDATES WITH INDICATION OF FINAL SCORES AFTER THE COMPETITIVE EXAMINATION PHASE AND PROVISIONAL ASSESSMENT OF MERITS IN THE COMPETITIVE PHASE (TOTAL: 16 POINTS)

SURNAME	NAME	COMPETITIVE EXAMINATION PHASE ASSESSMENT	PROVISIONAL ASSESSMENT OF MERITS IN THE COMPETITIVE EXAMINATION PHASE	TOTAL PROVISIONAL ASSESSMENT
Cousins	Sidney James	8	6	14,00
Martins	Bradley	7,7	6	13,70

Shosha	Bulelani Zintle	7,75	4,75	12,50
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Candidates have five working days from the day following publication of the list to submit any appeals. Once this period has expired, the Selection Committee will publish the final results of the recruitment process.

Pretoria, 23 June 2026

Fernando de Castro Cardo

President of the Selection Board